

# GANESHA MARTIN

UPLIFTING POLICE AND CITIZEN VOICES TO CREATE  
**SUSTAINABLE STRUCTURAL CHANGE**

Ganesha Martin, Esq. is a change agent working at the intersection of diversity, law, and police reform. Passionate about creating safe spaces for suppressed voices, she's currently working to improve the culture of policing in our country's most divided cities. Martin is on a mission to help historically opposing groups find common ground and begin to hear each other so they can ultimately meet in the middle.

A highly sought after expert on police reform, Martin's unique perspective stems from her experience working in local government, working in the Mayor's Office, working within police departments, and now monitoring other police departments around the country. She regularly speaks and trains on DOJ consent decrees, police reform and accountability, and public safety. She's a member of the Council on Criminal Justice, an invite-only, nonpartisan organization and think tank for leaders in the criminal justice field. In 2019 she was one of 40 community policing experts invited to Nairobi, Kenya to share community policing strategies during the Convening on Civilian Police Reform by Open Societies Foundation. She was also selected as Top 40 under 40 by the International Chiefs of Police and the Baltimore Community Mediation Center's advocate of the year. Martin's expert commentary has been featured in The New York Times, The Baltimore Sun, CNN, and the Washington Post among others.

Never one to be intimidated by what others see as impossible, Martin is using her talent to move the needle on some of society's most challenging social problems. Her ability to translate both sides of an issue, quickly overcome distrust, and move things forward help her get things done. Her commitment to use communication as a bridge to unite opposing groups, diffuse conflict, and foster real human connection makes her an invaluable asset to anyone seeking to bridge an insurmountable divide. But her fundamental belief in the universal human potential for rehabilitation and understanding pushes her towards her biggest goal to create practical pathways to progress.



## SPEAKING AND MEDIA TOPICS

01.

**DOJ CONSENT  
DECREES**

02.

**POLICE USE OF  
FORCE POLICIES**

03.

**MODERN POLICE  
REFORM AND  
ACCOUNTABILITY**

04.

**COLLABORATIVE  
PUBLIC SAFETY**

# POLICE LINE DO NOT CROSS

## SERVICES

### 01 PUBLIC AFFAIRS AND STAKEHOLDER STRATEGY:

Design strategies for corporations, nonprofits, and governments to engage with and support key audiences in new ways around public safety and improved community relations

### 02 POLICE TECHNICAL ASSISTANCE AND CONSULTING:

Work directly with troubled police departments to develop new strategies for improved policy, training and public safety with a focus on including rank and file and community voices

### 03 CONSENT DECREE AND OTHER LEGALLY-MANDATED OR COURT-ENFORCED REFORM:

Work with police departments to negotiate and comply with a consent decree

### 04 COMMUNITY ENGAGEMENT AND COMMUNITY LISTENING STRATEGY:

Design ways to proactively work with community members, hear their needs, and improve the police/ community dynamic before tragedy strikes

### 05 COMMUNITY/POLICE MEDIATION:

Help communities and the police sworn to protect them come to understanding after key instances of police brutality, and during the ensuing unrest

### 06 PUBLIC SAFETY CONSULTING:

Advising real estate developers, startups and corporations on strategies to support community and police-led collaborative public safety initiatives

### 07 TRAINING AND EDUCATION

## HONORS + RECOGNITION

Founding Member, Council on Criminal Justice

Open Societies Foundation Fellow

International Chiefs of Police Top 40 under 40

Named Partner of The Year by the Transformative Justice Committee

*Baltimore Daily Record* Top 40 Under 40

*Baltimore Daily Record* Top 100 Women

*Baltimore Sun* Top 25 Women to Watch

## TESTIMONIALS

"A few words come to mind when I think of Ganesha Martin - strategic, excellence, integrity. Her intellect, hard-working humility, and heart for her community is a rare combination to find."

**Stephanie Rawlings-Blake**  
Former Mayor of Baltimore

"Some say Ganesha Martin is one of American law enforcement's most intuitive and collaborative strategic thinkers. I disagree. I know of no greater strategic mind in law enforcement, government, business, and education. I've said it before and I'll say it again, Ganesha is a generational talent and game changer you want on your team."

**Kevin Davis**  
39th Police Commissioner of Baltimore

"I've known Ganesha Martin for years and have witnessed firsthand her passion for bringing police and communities together. She's whip smart, hard-working, and truly committed to effecting change."

**Charles H. "Chuck" Ramsey**  
Former Police Commissioner of Philadelphia

## AS SEEN IN

The New York Times

THE BALTIMORE SUN

THE DAILY RECORD

The Washington Post

CNN

## CONTACT

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