



Conducere

Capabilities Statement

CONTACT INFORMATION

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 @Conducerellc

WHO WE ARE

Conducere is a minority-owned, organizational development firm. We partner with leaders to strengthen their organizations during times of transition. Transitions occur throughout the lifetime of organizations and the partners of Conducere have been successful in assisting organizations through these transitions as they build their business, during periods of uncertainty, or at times when organizations need to restructure or reduce offerings or workforce.

COMPANY DATA

- Structure: LLC
- Ownership: Small, minority owned
- FEIN: 83-4637408
- Credit Card, Direct Deposits, Wires accepted

CORE COMPETENCIES

ORGANIZATIONAL DEVELOPMENT & CHANGE MANAGEMENT CONSULTING SERVICES

- Culture enhancement & mission alignment
- Leadership development & executive coaching
- Specialized organizational trauma intervention
- Organizational diagnosis
- Organizational restructuring
- Development and maintenance of personnel selection systems
- Workforce needs assessments & training
- Culture assessment
- Strategic planning facilitation
- Group facilitation
- DEI strategic planning facilitation

DISTANCE DELIVERY

- Virtual Leadership Training and Development
- Interactive sessions: Face-to-Face & Online
- Virtual Townhalls

DIFFERENTIATORS

Conducere uses inclusive, anti-racist, and anti-oppressive organizational development techniques to drive both our own decision-making and to help our clients navigate complex organizational changes. Our methods and interactions with our clients are sensitive to both their internal and external environments. As a multiracial and multicultural organization, Conducere is passionate about assisting organizations to identify, challenge, and dismantle structural racism while fostering the development of inclusive work environments among multiracial/multicultural teams and organizations.

