Initial proposed list of issues for inclusion in a Cheverly "Resolution in Defense of Black Lives."
1. History of the Town of Cheverly
2. Current status or concerns in the Town of Cheverly
3. Policing in Cheverly
a. Choke holds
b. Knee on neck or back
c. Body cameras
d. Core competencies
e. De-escalation training
f. Qualified community engagement professionals
g. Establishment of a police complaints division or board
4. Overarching resolution
5. Systemic racism
6. Voting rights
7. Equal participation in Town, community, and organizations

8. Define justice, fair treatment, fair recognition
9. Make clear that Mayor and Council believe that Black Lives Matter
10. What it means to have your life threatened on a daily basis "unpacking the knapsack"
11. Support/establish Antiracist measures
12. To have this resolution guide decision making for the Town
13. To have the resolution demonstrate a dedication to adhering to the identified values
14. Promote and advocate Black-owned businesses
15. Inclusion of issues affecting Black trans lives
16. Relaxing permitting requirements for public spaces
17. To identify Town plans to support the creation/work of a Mount Hope Commission
18. Additional funding and expanded scope of the National Register of Historic Places  process
19. Town dedicate a day in support of Black Lives Matter
20. Overall informed review of Town Code, Policies, and Procedures
21. Rental licensing, tenant/landlord

## RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF CHEVERLY RENOUNCING SYSTEMIC RACISM AND DECLARING SUPPORT OF BLACK LIVES

(Adopted from the City of Hyattsville and informed by neighboring municipalities and Cheverly residents—offered as a loose framework for a similar Cheverly resolution)

- 1. **WHEREAS**, the Mayor and Council acknowledge that certain public policies have created wide disparities of well-being and opportunity among Black people in Cheverly and throughout the United States; and
- 2. **WHEREAS**, many of these policies and actions have led to systemic racism in our community and country; and
- 3. **WHEREAS**, the enormous consequence of systemic racism in our community and across the country is that opportunities for employment, housing, safety, wealth, education, health, and other conditions of life quality have been denied or diminished for Black people; and
- 4. **WHEREAS**, Black people have been targeted, profiled, injured and murdered by law enforcement throughout this country at inexplicable rates and racial profiling of Black people results in disproportionate rates of arrest, incarceration, and overall exposure to the criminal legal system for Black people; and
- 5. **WHEREAS**, Black people are rightly outraged by this country's devaluation of Black life and humanity; and
- 6. **WHEREAS**, approximately sixty percent (60%) of the residents of the Town of Cheverly identify as Black or African American; and
- 7. **WHEREAS**, past practice and policy of the Town of Cheverly have systemically disadvantaged black residents and the historically Black community of Cheverly's Old 4<sup>th</sup> Ward; and
- 8. WHEREAS, it is indisputable that Black lives matter.
- 9. **WHEREAS**, Black residents of Cheverly deserve justice, fair treatment, and recognition of their valuable contributions to our community without fear.
- 10. **NOW, THEREFORE, BE IT RESOLVED**, that the Town of Cheverly must explicitly, directly, consciously, and painstakingly seek out and confront systemic racism; and it is further
- 11. **RESOLVED**, that the Mayor and Council acknowledge and apologize for our Town's past history of oppression and actively seek opportunities for accountability and truth-telling about past injustice, and aggressively seek opportunities for restorative justice; and it is further
- 12. **RESOLVED**, that the Town of Cheverly will examine our history and all current policies and programs for evidence of disparate impact based on race and ethnicity; and it is further
- 13. **RESOLVED**, that we will determine if any of our actions, deliberate or unintended, create barriers to equal participation and opportunity for Black people in our community; and it is further
- 14. **RESOLVED** that the Mayor and Council will actively involve and learn from Black people so that we can collectively create policies and practices eliminating barriers to participation, equality, and opportunity; it is further
- 15. **RESOLVED** that the Mayor and Council believe that Black Lives Matter.
- 16. ADOPTED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a regular meeting on \_\_\_\_\_\_, 2020, and effective immediately.