TOWN OF CHEVERLY, MARYLAND MAYOR AND TOWN COUNCIL

WORKSESSION January 28, 2021 7:30 PM

AGENDA

- 1. Call to Order
- 2. Pledge of Allegiance
- **3.** Audit Presentation Diane Mock of Bridget Mock and associates will give a 30-minute Audit presentation and answer questions regarding the FY 2020 budget.
- 4. Quarterly Budget Update Administrator Galloway and Town Treasurer, Melanie Friesen will discuss the third quarter budget.
- 5. Draft Budget Calendar Administrator Galloway will present a budget season timeline/calendar to Mayor and Council.
- Financial Disclosure Administrator Galloway will discuss submission of financial disclosures, and why they are mandated as stated in section 3-9 and 3-10 of the town code.
- 7. Grant Request Administrator Galloway will present a grant request from The Cheverly Community Forum for Accountability and Action.
- **8.** Town Seal Mayor Riazi will lead discussion on a design process that solicits ideas from across community, incorporates youth's talents, and deliver a locally-sourced professionally executed product.
- **9. Grass Policy** Code Compliance Officer O'Berry will discuss the grass policy process for the town.
- **10. Policy Update** Administrator Galloway will update and make recommendations to Mayor and Council on policies.

11. COVID-19 Update - Town Administrator Galloway - will provide a report to the Mayor and Council of actions taken under the COVID-19 state of emergency.

12. Review of February Town Meeting agenda and future requests

Mayor and Town Administrator will offer a forecast of the February Mayor and Council Town Meeting agenda. Mayor will seek Council input on agenda items for consideration for future Worksessions.

13. Adjourn

TOWN OF CHEVERLY, MARYLAND Cheverly, Maryland

FINANCIAL STATEMENTS

For The Year Ended June 30, 2020

BRIDGETT
MOCK
& ASSOCIATES, P.A. Certified Public Accountants
Certified Public Accountants

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BRIDGETT MOCK
& ASSOCIATES, P.A.
Certified Public Accountants

INDEPENDENT AUDITOR'S REPORT

The Honorable Mayor and Members of the Town Council Town of Cheverly, Maryland Cheverly, Maryland

Report on Financial Statements

We have audited the accompanying financial statements of the governmental activities and the major fund information of the Town of Cheverly, Maryland, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund information of the Town of Cheverly, Maryland, as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 – 10, the budgetary comparison information on pages 40 - 46 and the additional information required for pension on pages 47 and 48 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Waldorf, Maryland November 9, 2020

TOWN OF CHEVERLY, MARYLAND MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of the Town of Cheverly, Maryland's annual financial report presents our discussion and analysis of the Town's financial performance during the fiscal year ended June 30, 2020. Please read it with the Town's financial statements, which immediately follow this section.

The Town of Cheverly is located in Prince George's County, Maryland and is one of twenty-eight municipalities within the County. The Management's Discussion and Analysis, a requirement of GASB 34, is intended to be the Town of Cheverly's discussion and analysis of the financial results for the fiscal year ended June 30, 2020.

FINANCIAL HIGHLIGHTS

- The assets and deferred outflows of resources of the Town exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$6,927,576 (net position). Of this amount, \$4,961,507 is net investment in capital assets, leaving an unrestricted net position of \$1,966,069.
- As of the close of the current fiscal year, the Town's governmental funds reported an ending fund balance of \$4,467,544, an increase of \$828,745 in comparison to the prior year. The ending fund balance of \$4,467,544 includes \$3,542,348 that is available for spending at the Town's discretion (unassigned fund balance).
- The Town purchased \$466,030 in new capital assets during the year which included five police cars, a public works truck, and police and public works equipment.

OVERVIEW OF THE FINANCIAL STATEMENTS

GASB Statement 34 requires the utilization of dual focus financial reporting. Information is presented on a government-wide basis and on a fund basis.

This discussion and analysis is intended to serve as an introduction to the Town of Cheverly's basic financial statements that were prepared using these reporting requirements. The basic financial statements include: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. The Town also includes, in this report, additional information to supplement the basic financial statements.

Government-Wide Financial Statements

The Town's annual report includes two government-wide financial statements. These statements provide both long-term and short-term information about the Town's overall status. Financial reporting, at this level, uses a perspective similar to that found in the private sector with its basis in full accrual accounting and elimination or reclassification of internal activities.

The first of these government-wide statements is the Statement of Net Position. This is the Town-wide statement of financial position presenting information that includes all of the Town's assets, deferred outflow of resources, liabilities, deferred inflow of resources, and net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Town as a whole is improving or deteriorating.

The second government-wide statement is the Statement of Activities, which presents information about how the Town's net position changed during the past fiscal year. All changes in net position are reported when the underlying event or transaction occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will result in cash flows in a future fiscal period such as uncollected income taxes and expensed but not paid interest.

Both government-wide financial statements distinguish governmental activities of the Town that are principally supported by taxes and intergovernmental revenues, such as grants from business-type activities that are intended to recover all or a significant portion of their costs through user fees and charges. Governmental activities include general government, public safety, public services, and recreation.

Fund Financial Statements

A fund is an accountability unit used to maintain control over resources segregated for specific activities or objectives. The Town uses funds to ensure and demonstrate compliance with finance-related laws and regulations. Within the basic financial statements, fund financial statements focus on the Town's most significant funds rather than the Town as a whole.

 Governmental Funds - Governmental funds are reported in the fund financial statements and encompass essentially the same functions reported as governmental activities in the governmentwide financial statements. However, the focus is very different with fund statements providing a distinctive view of the Town's governmental funds. These statements report short-term fiscal accountability focusing on near-term inflow and outflow of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. They are useful in evaluating annual financing requirements of governmental programs and the commitment of spendable resources for the near-term.

Since the government-wide focus includes the long-term view, comparison between these two perspectives may provide insight into the long-term impact of short-term financing decisions. Both the governmental funds balance sheet and the governmental funds statements of revenues, expenditures, and changes in fund balance provide reconciliation to the government-wide statements to assist in understanding the differences between these two perspectives.

The Town has only one governmental fund - the general fund

The Town adopts an annual budget for the general fund. A budgetary comparison statement has been provided for the general fund to demonstrate compliance with this budget.

- *Proprietary Funds* The Town operates no Proprietary Funds.
- Fiduciary Funds The Town operates no Fiduciary funds.

Notes to the Financial Statements

The accompanying notes to the financial statements provide information essential to a full understanding of the government-wide and fund financial statements. The notes to the financial statements begin immediately following the basic financial statements.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. The Town's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$6,927,576 as of June 30, 2020. By far the largest portion of the Town's net position reflects its net investment in capital assets (e.g., land, buildings, infrastructure, machinery, and equipment, less any related debt used to acquire those assets that is still outstanding). This investment was \$4,961,507 or 71.6% of the Town's net position as of June 30, 2020. Due to the nature of these assets, they are not available for future spending.

The unrestricted portion of the net position was a surplus totaling \$1,966,069. This category represents the amounts that the Town may use to meet the Town's ongoing obligations to its residents and creditors.

During the fiscal year, the Town's net position increased by \$539,475. The following table reflects the Town's net position as of June 30, 2020 compared to June 30, 2019.

	 2020	 2019
Assets		
Current assets	\$ 5,125,468	\$ 4,078,361
Capital assets, net of depreciation	 5,066,507	 5,129,691
Total Assets	 10,191,975	 9,208,052
Deferred Outflow of		
Resources	 452,839	 547,935
Liabilities		
Current liabilities	537,095	317,882
Long-term liabilities	 2,927,616	 2,783,355
Total Liabilities	 3,464,711	 3,101,237
Deferred Inflow of		
Resources	 252,527	 266,649
Net Position		
Net investment in capital assets	4,961,507	4,891,882
Unrestricted	 1,966,069	 1,496,219
Total Net Position	\$ 6,927,576	\$ 6,388,101

Governmental Activities Statement of Net Position

Governmental activities increased the Town of Cheverly's net position by \$539,475 during Fiscal Year 2020, hereby accounting for the total growth in the net position. The key elements of this increase are shown below. Information for the prior fiscal year is provided for comparative purposes.

Governmental Activities Statement of Activities Summary

	 2020	 2019
Revenues		
Program revenues		
Charges for services	\$ 843,653	\$ 1,063,601
Operating grants	 192,299	 221,332
Total Program Revenues	1,035,952	1,284,933
General revenues		
Taxes	5,486,785	5,610,286
Net investment income	61,746	59,031
Other	 33,441	 43,758
Total General Revenues	 5,581,972	 5,713,075
Total Revenues	6,617,924	6,998,008
Expenses		
General government	1,404,289	1,383,534
Public safety	2,304,689	2,357,291
Public works	2,360,402	2,892,811
Interest expense	 9,069	 13,800
Total Expenses	 6,078,449	 6,647,436
Changes in Net Position	539,475	350,572
Net Position, beginning	 6,388,101	 6,037,529
Net Position, ending	\$ 6,927,576	\$ 6,388,101

Overall revenues decreased \$380,084 from Fiscal Year 2019 to Fiscal Year 2020. In program revenues, charges for services decreased \$219,948 and capital grants decreased \$29,033. In general revenue, property tax revenue decreased \$118,305, and intergovernmental revenues decreased \$5,196. In addition, miscellaneous revenues decreased \$10,317 and investment earnings increased \$2,445. The \$2,445 increase in investment earnings was primarily due to the increase in interest earned on the \$3.5 million of MLGIP investments.

FINANCIAL ANALYSIS OF THE GOVERNMENTAL FUNDS

Analysis of Financial Position

- *Governmental Funds* During the fiscal year ended June 30, 2020, the Town of Cheverly's fund balance increased by \$828,745. A few of the significant factors affecting the general fund during the year are discussed below:
 - 1. Real Property Taxes Levied For General Operations

The rate has been established at \$0.51 per \$100 of assessed value on single family homes and an additional rate of \$0.66 per \$100 of assessed value on multi-family units.

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		% Increase From
Fiscal Year	 Amount	Prior Year
2019 - 2020	\$ 3,715,196	5.65
2018 - 2019	\$ 3,516,381	1.09
2017 - 2018	\$ 3,478,637	4.75
2016 - 2017	\$ 3,320,884	4.05
2015 - 2016	\$ 3,191,538	7.92
2014 - 2015	\$ 2,957,209	1.36
2013 - 2014	\$ 2,917,443	0.75

2. Tangible Personal Property Tax

The Town of Cheverly levies tangible personal property taxes on business entities within its corporate limits.

The rate has been established at \$1.10 per \$100 of assessed valuation.

Fiscal Year	Amount	% Increase From Prior Year
2019 - 2020	\$ 427.801	(35.97)
) = -	
2018 - 2019	\$ 668,149	142.62
2017 - 2018	\$ 275,390	(47.60)
2016 - 2017	\$ 525,550	(6.05)
2015 - 2016	\$ 559,400	74.99
2014 - 2015	\$ 319,679	(33.29)
2013 - 2014	\$ 479,199	6.61

The large increase in fiscal year 2019 was due to collections made in fiscal year 2019 for unpaid fiscal year 2018 taxes.

3. Highway User Revenue

Highway user revenue is generated from the registration of vehicles within the corporate limits and the amount of linear roadway within the corporate limits. In fiscal year 2020, the Town's allocation increased by \$40,850 from \$171,735 (2019) to \$212,585 (2020).

4. Income Tax

The Town of Cheverly receives a percentage of the income taxes collected by the State of Maryland. This amount fluctuates with the income earned by the Town of Cheverly residents. High unemployment and/or the aging of a community, such as Cheverly, can affect the amount of income tax revenue on an annual basis. In fiscal year 2020, income tax revenue has decreased by \$28,068 from \$1,020,537 (2019) to \$992,469 (2020).

5. Red Light Camera Revenue

Red light camera revenue is generated as penalties or fines from running red lights in the Town of Cheverly. In fiscal year 2020, due to COVID-19 restrictions, the revenue decreased by \$127,354 from \$743,993 (2019) to \$616,639 (2020).

GENERAL FUND BUDGETARY HIGHLIGHTS

General Fund Expenditures Budget Vs. Actual 5-Year History

							E	xpenditures Actual &	xpenditures Actual &
	Ex	kpenditures	Ex	kpenditures	Ex	kpenditures		Original	Final
		Original		Final		Final		Budget	Budget
Fiscal Year		Budget		Budget		Actual		Variance	 Variance
2019 - 2020	\$	7,193,150	\$	7,537,950	\$	5,816,027	\$	1,377,123	\$ 1,721,923
2018 - 2019	\$	7,540,320	\$	7,583,120	\$	6,427,988	\$	1,112,332	\$ 1,155,132
2017 - 2018	\$	6,747,892	\$	7,083,949	\$	6,094,199	\$	653,693	\$ 989,750
2016 - 2017	\$	6,102,907	\$	6,377,167	\$	6,018,363	\$	84,544	\$ 358,804
2015 - 2016	\$	5,312,539	\$	5,368,839	\$	5,192,145	\$	120,394	\$ 176,694

General Fund Revenues Budget Vs. Actual 5-Year History

						F	Revenues	F	Revenues
						1	Actual &	/	Actual &
	Revenues	I	Revenues	l	Revenues		Original		Final
	Original		Final		Final		Budget		Budget
Fiscal Year	 Budget		Budget		Actual		/ariance	\	/ariance
2019 - 2020	\$ 6,530,850	\$	6,530,850	\$	6,644,772	\$	113,922	\$	113,922
2018 - 2019	\$ 6,325,584	\$	6,325,584	\$	6,972,690	\$	647,106	\$	647,106
2017 - 2018	\$ 6,106,108	\$	6,106,108	\$	6,422,691	\$	316,583	\$	316,583
2016 - 2017	\$ 5,594,554	\$	5,716,387	\$	6,550,445	\$	955,891	\$	834,058
2015 - 2016	\$ 5,163,489	\$	5,163,489	\$	6,019,354	\$	855,865	\$	855,865

Original vs. Final Budget

The Town of Cheverly Town Charter requires that the Mayor and Town Council approve the original budget for the upcoming fiscal year prior to July 1, the start of the fiscal year.

As a matter of practice, when need arises, the Mayor and Town Council amends it's budget during the fiscal year. There were eight budget adjustments made throughout the year by the Mayor and Town Council.

- The Town of Cheverly's final actual revenues differed from the final amended budget by \$113,922, a favorable variance.
- The Town of Cheverly's final actual expenditures differed from the final amended budget by \$1,721,923, a favorable variance.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

As of June 30, 2020, the Town had approximately \$5.1 million invested in net capital assets including land, buildings, infrastructure, vehicles, machinery, and equipment. During the year ended June 30, 2020, the Town purchased \$466,030 of capital assets and had total depreciation expense of \$503,573.

	 2020	 2019
Land	\$ 1,576,024	\$ 1,576,024
Land improvements	127,854	148,190
Infrastructure	765,401	832,282
Buildings and improvements	1,335,932	1,406,349
Vehicles	860,967	746,212
Machinery and equipment	 400,329	 420,634
Total	\$ 5,066,507	\$ 5,129,691

Capital Assets, Net of Depreciation

Debt Administration

The Town of Cheverly's outstanding long-term obligations for the past two fiscal years are as follows:

Government Activities				
	2020			2019
General obligations bonds	\$	105,000	\$	205,000
Capital lease		-		32,809
Net pension liability		2,670,369		2,418,400
Accrued vacation leave		152,247		127,146
	\$	2,927,616	\$	2,783,355

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET AND RATES

- The real property tax rate for fiscal year 2021 remained the same at \$0.51 for single family units \$0.66 for the multi-family units.
- In FY 2021, no cost of living adjustment was provided to the employees. Only employees eligible for a step increase received adjustments to wages in FY 2021.
- Two unfunded positions in the Public Works Department were funded in FY 2021.
- The Town anticipates that the COVID-19 pandemic will have impact on revenues during FY 2021. Most significantly, the Town has budgeted for a decrease in Highway User revenue as these funds are generated by vehicle usage, which has decreased significantly.

CONTACTING THE TOWN OF CHEVERLY'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens and taxpayers with a general overview of the Town's finances. If you have questions about this report or need additional information, contact the Town of Cheverly offices during normal business hours at 301-773-8360.

TOWN OF CHEVERLY, MARYLAND STATEMENT OF NET POSITION June 30, 2020

	Governmental Activities	
ASSETS		
Cash and cash equivalents	\$	1,228,393
Investments		3,500,243
Taxes receivable		175,611
Due from other governments		197,986
Other receivables		23,235
Capital assets, net		
Non-depreciable		1,576,024
Depreciable		3,490,483
TOTAL ASSETS		10,191,975
DEFERRED OUTFLOWS OF RESOURCES		
Pension related		452,839
LIABILITIES		
Accounts payable		453,895
Accrued liabilities		82,829
Interest payable		371
Noncurrent liabilities		
Due within one year		105,000
Due in more than one year		152,247
Net pension liability		2,670,369
TOTAL LIABILITIES		3,464,711
DEFERRED INFLOWS OF RESOURCES		
Pension related		252,527
NET POSITION		
Net investment in capital assets		4,961,507
Unrestricted		1,966,069
TOTAL NET POSITION	\$	6,927,576

TOWN OF CHEVERLY, MARYLAND STATEMENT OF ACTIVITIES For The Year Ended June 30, 2020

				Program	Reven	105	R	et (Expense) evenue and anges in Net Position
				riogram		perating		1 031001
			Cł	narges for		rants and	-	overnmental
Function/Programs		Expenses		Services	Cor	ntributions		Activities
Governmental activities								
General government	\$	1,404,289	\$	209,089	\$	9,000	\$	(1,186,200)
Public safety		2,304,689		630,747		115,000		(1,558,942)
Public works		2,360,402		3,817		68,299		(2,288,286)
Interest on long-term debt		9,069		-		-		(9,069)
TOTAL GOVERNMENTAL								
ACTIVITIES	\$	6,078,449	\$	843,653	\$	192,299		(5,042,497)
	GE	NERAL REVE	NUES					
	Pr	operty taxes						4,141,791
	Inc	come tax						992,469
	Ot	her taxes						352,525
	١n	estment incor	ne					61,746
	(Lo	oss) on dispos	sal of a	ssets				(11,815)
	Mi	scellaneous ir	ncome					45,256
	Т	otal General F	Revenu	es				5,581,972
	СН	ANGE IN NET	POSI	TION				539,475
	NET	POSITION,	BEGIN	INING				6,388,101
	NET	POSITION,	ENDIN	G			\$	6,927,576

TOWN OF CHEVERLY, MARYLAND BALANCE SHEET GOVERNMENTAL FUNDS June 30, 2020

	 General Fund	
ASSETS		
Cash and cash equivalents	\$ 1,228,393	
Investments	3,500,243	
Taxes receivable	175,611	
Due from other governments	197,986	
Other receivables	 23,235	
TOTAL ASSETS	\$ 5,125,468	
LIABILITIES		
Accounts payable	\$ 453,895	
Accrued expenditures	 82,829	
Total Liabilities	536,724	
DEFERRED INFLOW OF RESOURCES		
Unavailable revenue - property taxes	121,200	
FUND BALANCES		
Assigned for:		
Public safety	33,446	
Highway	200,000	
Subsequent years expenditures	691,750	
Unassigned	 3,542,348	
Total Fund Balances	 4,467,544	
TOTAL LIABILITIES, DEFERRED INFLOWS OF		
RESOURCES AND FUND BALANCES	\$ 5,125,468	

TOWN OF CHEVERLY, MARYLAND RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION June 30, 2020

TOTAL FUND BALANCES - GOVERNMENTAL FUNDS	\$ 4,467,544
Amounts reported in governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported as assets in governmental funds. The cost of these assets is \$10,702,115 and the accumulated depreciation is \$5,635,608.	5,066,507
Payments made for the pension systems reduce the long- term liability on Statement of Net Position but not in Fund Statements. This is the amount of deferred outflow of resources.	452,839
Long-term liabilities are not due and payable in the current period and, therefore, are not reported as liabilities in the governmental funds.	(2,927,616)
Interest payable on long-term debt does not require current financial resources. Therefore, interest payable is not reported as a liability in governmental funds balance sheet.	(371)
Deferred inflows of resources related to pension liability and earnings on pension plan investments are not reported in fund financial statements.	(252,527)
Certain receivables are offset by unavailable revenue in the governmental funds since they are not available to pay for current-period expenditures. This is the amount of unavailable revenues.	121,200
TOTAL NET POSITION - GOVERNMENTAL ACTIVITIES	\$ 6,927,576

TOWN OF CHEVERLY, MARYLAND STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE GOVERNMENTAL FUNDS For The Year Ended June 30, 2020

	General Fund
REVENUES	
Taxes	\$ 5,487,991
Licenses and permits	209,089
Intergovernmental	192,299
Service charges	3,817
Fines and forfeitures	630,747
Miscellaneous	59,083
Investment income	 61,746
Total Revenues	6,644,772
EXPENDITURES	
Current	
General government	1,276,781
Public safety	2,345,482
Public works	2,051,532
Debt service	
Principal	132,809
Interest	 9,423
Total Expenditures	 5,816,027
NET CHANGE IN FUND BALANCE	828,745
FUND BALANCE, BEGINNING OF YEAR	 3,638,799
FUND BALANCE, END OF YEAR	\$ 4,467,544

TOWN OF CHEVERLY, MARYLAND RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES For The Year Ended June 30, 2020

TOTAL NET CHANGE IN FUND BALANCE - GOVERNMENTAL FUNDS		\$ 828,745
Amounts reported for governmental activities in the Statement of activities are different because:		
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense in the current period. This is the amount by which depreciation expense of \$503,373 exceeds capital outlay of \$466,030.		(37,543)
The net effect of various transactions involving capital assets (i.e. sales, trade-ins, disposals) is to decrease net position.		(25,641)
Long-term debt issuance provide current financial resources to governmental funds, while the repayments of long-term debt are expenditures in the governmental funds but the repayment reduces long- term liabilities in the Statement of Net Position. Repayments of long-term debt		132,809
Some expenses in the statement of activities do not require the use of current financial resources and, therefore, are not reported as an expenditure in the governmental funds. Change in accrued interest Change in compensated absences Changes in pension costs	354 (25,101) (332,943)	(357,690)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.		 (1,205)
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES		\$ 539,475

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of the Town conform to accounting principles generally accepted in the United States of America (GAAP) as applicable to local governments. A summary of significant accounting policies followed by the Town are presented below.

Financial Reporting Entity

The Town of Cheverly, Maryland (the Town) was established on April 18, 1931 to serve the needs of the citizens of the Cheverly area. Its major sources of revenue are derived from real estate taxes, income taxes, and usage taxes. The Town provides its citizens with the following services: public safety, sanitation, highways and streets, culture-recreation, public improvements, and general administration services.

For financial reporting purposes, in conformance with accounting principles generally accepted in the United States of America, the reporting entity includes the Mayor and Town Council of the Town of Cheverly and the primary government.

The Town of Cheverly has no separate component units.

Basis of Presentation

Government-Wide Financial Statements and Fund Statements

The government-wide financial statements include the statement of net position and the statement of activities. These statements report financial information for the Town as a whole. Governmental activities, which normally are supported by taxes and the Town's general revenues, are reported separately from business-type activities, which rely on fees charged to external customers. The Town does not have any business-type activities.

The statement of activities reports the expenses of a given function offset by program revenues directly connected with the functional program. A function is an assembly of similar activities and may include portions of a fund or summarize more than one fund to capture the expenses and program revenues associated with a distinct functional activity. Program revenues include: (1) charges for services which report fees, fines, and forfeitures, and other charges to users of the Town's services; (2) operating grants and contributions which finance annual operating activities including investment income, and (3) capital grants and contributions which fund the acquisition, construction, or rehabilitation of capital assets and include fees to developers. These revenues are subject to externally imposed restrictions to these program uses. Taxes and other revenue sources not properly included with program revenues are reported as general revenues.

Separate financial statements are shown for governmental funds. The Town has only one governmental fund, the General Fund.

The General Fund is the general operating fund of the Town. All financial resources, except those required to be accounted for in another fund, are accounted for in the General Fund.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide statements report using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property tax revenues are recognized in the year for which they are levied while grants are recognized when the grantor eligibility requirements are met.

Governmental fund financial statements report using the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they both become measurable and available). Measurable means the amount of the transactions can be determined and available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The government considers revenues available if they are collected within the current period or within 60 days after year end. Expenditures are recorded when the related fund liability is incurred. Principal and interest on general long-term debt are recorded as fund liabilities when due.

Those revenues, which are accrued, include federal and state grants, property taxes, franchise taxes, licenses, interest charges, and any charges for services. Other amounts, which are collected and held in the Town's name by other governmental agencies at the end of a fiscal year, are also recognized. Revenues that are not susceptible to accrual include certain licenses, fines, permits, and penalties since they are not measurable until received in cash

Budgets

Formal budgetary accounting is employed as a management control for the General Fund. The Town Administrator and the Mayor submit an annual budget to the Town Council in accordance with the Town's Charter. The budget is prepared in accordance with the modified accrual basis. In June, the Town Council adopts the annual budget for the Town's General fund. Once approved, the Town Council may amend the legally adopted budget when unexpected modifications are required in estimated revenue and appropriations. The budget is prepared on a detailed line item basis. Revenues are budgeted by source. Expenditures are budgeted by department. Expenditures may not exceed the appropriations at the department level.

Accounting Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Net Position or Equity

Cash, Cash Equivalents and Investments

Cash and cash equivalents include amounts in demand deposits as well as investments with an original maturity date within three months. Cash deposits of the Town are made in accordance with the Annotated Code of Maryland (the Code), which requires depositories to give security in the form of collateral as provided for in the Code, for the safekeeping of these deposits.

Excess funds are also permitted to be invested either in bonds or other obligations for the payment of principal and interest of which the full faith and credit of the United States of America are pledged, obligations of Federal government agencies issued pursuant to acts of Congress, or in the local government investment pool created by the State of Maryland.

Inventories

The Town's general fund inventories are not significant and, therefore, are not reported on its balance sheet.

Prepaid Expenses

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements using the allocation method.

Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (roads, bridges, and similar items), are reported in applicable governmental or business-type activities columns in the government wide financial statements. Capital assets are defined by the Town as assets with an original, individual cost of \$1,000 or more and an estimated useful life in excess of one year. These assets are stated at cost or estimated cost if historical records are not available. Donated fixed assets are recorded at their acquisition value on the date of donation.

Maintenance, repairs, and minor equipment are charged to operations when incurred. Expenditures, which materially increase values, change capacities or extend useful lives, are capitalized. Upon sale or retirement of a fixed asset, the cost and/or estimated value is eliminated from the respective accounts and any resulting gain or loss is included in the results of operations.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Net Position or Equity (continued)

Capital Assets (continued)

Property, plant, and equipment of the primary government are depreciated using the straight line method over the following estimated useful lives:

•	Buildings	40 - 50 years
٠	Improvements	15 - 50 years
•	Machinery and equipment	3 - 10 years
٠	Vehicles	5 - 10 years
•	Computers	3 - 5 years
•	Infrastructure	20 - 50 years

Deferred Outflows/Inflows of Resources

The statement of net position reports a separate section for deferred outflows of resources representing a consumption of net position that applies to a future period and is not recognized as an outflow of resources in the current period.

The statement of net position reports a separate section of deferred inflows of resources which represents an acquisition of net position that applies to a future period and is not recognized an inflow of resources or revenue until that time.

Compensated Absences

The Town allows its eligible employees to accrue up to 240 hours (30 days) of vacation leave. Upon employee termination, the Town pays up to the 240-hour maximum for accrued vacation time. All other amounts, including accrued sick leave, are forfeited.

The Town pays all outstanding leave up to the maximum at separation. A liability for vacation pay is recorded in governmental fund financial statements only if it has matured (i.e., unused reimbursable leave still outstanding following an employee's resignation or retirement).

Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities statement of net position. In the fund financial statements, the face amount of debt issued is reported as other financing sources and uses and the amount of principal repayment as an expenditure.

Pensions

In government-wide financial statements, retirement plans (pensions) are required to be recognized and disclosed using the accrual basis of accounting, regardless of the amount recognized as pension expenditures on the governmental fund statements, which use the modified accrual basis of accounting.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Net Position or Equity (continued)

Pensions (continued)

In general, the Town recognizes a net pension liability, which represents the Town's proportionate share of the excess of the total pension liability over the net position reflected in the actuarial report provided by the Maryland State Retirement and Pension System (The System). The net pension liability is measured as of the Town's prior fiscal year-end. Changes in the net pension liability are recorded, in the period incurred, as pension expense or as deferred inflows of resources or deferred outflows of resources depending on the nature of the change. The changes in net pension liability that are recorded as deferred inflows of resources or deferred outflows of resources (that arise from changes in actuarial assumptions or other inputs and differences between expected or actual experience) are amortized over the weighted average remaining service life of all participants in the respective pension plan and are recorded as a component of pension expense beginning with the period in which they are incurred.

Projected earnings on pension investments are recognized as a component of pension expense. Differences between projected and actual investment earnings are reported as deferred inflows of resources or deferred outflows of resources and amortized as a component of pension expense on a closed basis over a five-year period beginning with the period in which the difference occurred. Each subsequent year will incorporate an additional closed basis five-year period of recognition.

Net Position/Equity

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- Net investment in capital assets consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction or improvement of those assets.
- Restricted net position consists of net position with constraints placed on the use by either (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- Unrestricted net position all other net position that do not meet the definition of restricted or investment in capital assets, net of related debt.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Assets, Liabilities, Net Position or Equity (continued)

Net Position/Equity (continued)

When both restricted and unrestricted resources are available for use, it is the Town's policy to use restricted first then unrestricted as needed.

In the fund financial statements, equity is classified as fund balance for governmental funds. Further classifications are as follows:

- Nonspendable fund balance Amounts that are not in a spendable form or are required to be maintained intact.
- Restricted fund balance Amounts constrained to specific purposes by their creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments or imposed by the Town Charter, Town Code, or enabling legislation.
- Committed fund balance Amounts constrained to specific purposes determined by a formal action of the Town Council (ordinance).
- Assigned fund balance Amounts the Town intends to use for a specific purpose; intent can be expressed by the Town Council.
- Unassigned fund balance Amounts that are available for any purpose; these amounts are reported only in the general fund.

The Town considers restricted fund balances to be spent for governmental activities first when both restricted and unrestricted are available. The Town also considers committed fund balances to be spent first, assigned balances to be spent second, and unassigned fund balances to be spent last when other unrestricted fund balance classifications are available for use.

Deposits

At year end, the carrying amount of the Town deposits was \$1,228,393 and the bank balance was \$1,337,690. Of the bank balance, \$250,000 was covered by Federal Depository Insurance and \$1,087,690 was covered by collateral held in the pledging bank's trust department in the Town's name. The Town, as of June 30, 2020, was not exposed to custodial risk, which is defined as "the risk that a government will not be able to recover deposits if the depository financial institution fails."

NOTE 2 - CASH AND INVESTMENTS

Investments

By statute, the Town is authorized to invest in obligations of the U.S. government and agencies, mutual funds which invest in U.S. government securities, bank certificates of deposit or in repurchase agreements fully collateralized by U.S. government and agency securities, banker's acceptances and the Maryland Local Government Investment Pool (Pool).

As of June 30, 2020, the Town had the following investments:

Investment Type		Fair Value	
Maryland Local Government Investment Pool	\$	3,500,243	

Investment Rate Risk

Fair value fluctuates with interest rates, and increasing interest rates could cause fair value to decline below original cost. To limit the Town's exposure to fair value losses arising from increasing interest rates, the Town's investment policy limits the term of investment maturities to ten years in order to remain sufficiently liquid to enable the Town to meet all operating requirements which might be reasonably anticipated. Town management believes the liquidity in the portfolio is adequate to meet cash flow requirements and to preclude the Town from having to sell investments below original cost for that purpose. The investments at June 30, 2020, met the Town investment policy regarding investment rate risk. Investment income as of June 30, 2020, totaled \$61,746.

Credit Risk

As of June 30, 2020, the Maryland Local Investment Pool was rated AAAm by Standard & Poor's. Regulatory oversight for the local government investment pool rests with the Maryland State Treasurer's Office and the fair value of the pool is the same as the value of the pool shares. The Pool was established under Article 95, Section 220 of the Annotated Code of Maryland and is under the administrative control of the State Treasurer. PNC Bank is currently contracted to operate the Pool and may invest in any instrument permitted by Section 6-222 of the State Finance and Procurement Article. The Town's fair value position in the Pool is the same as the value of the Pool shares.

NOTE 2 - CASH AND INVESTMENTS (continued)

Investments (continued)

Concentration of Credit Risk

The Town's policy states that the Town will diversify its investments by security type and institution and no more than 50% of the Town's total investment portfolio will be invested in a single security type or with a single financial institution. At year end, the Town has more than 50% invested at a single institution.

Custodial Credit Risk

For an investment, custodial credit risk is the risk that, in the event of failure of the counterparty, the Town will not be able to recover all or a portion of the value of its investments or collateral securities that are in the possession of an outside party. The investments of the Town were not exposed to custodial credit risk at June 30, 2020.

Foreign Currency Risk

The Town's investment police does not allow for investments denominated in foreign currencies.

NOTE 3 - DUE FROM OTHER GOVERNMENTS

At June 30, 2020, the Due from Other Governments consists of the following:

State of Maryland	
Highway user tax	\$ 47,180
Income tax	89,902
State aid for police protection	28,359
Prince George's County	
Hotel/motel tax	28,983
D.C. Government	
Withholding refund	3,562
Total Due From Other Governments	\$ 197,986

NOTE 4 - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

Governmental Activities

	Capital			Capital	
	Assets At			Assets At	
	July 1,		Adjustments	June 30,	
	2019	Additions	& Disposals	2020	
Capital assets, not			<u> </u>		
depreciated					
Land	\$ 1,576,024	\$-	\$-	\$ 1,576,024	
Capital assets					
depreciated					
Land improvements	588,456	-	-	588,456	
Infrastructure	1,459,860	-	-	1,459,860	
Buildings and					
improvements	2,810,356	-	-	2,810,356	
Vehicles	2,326,411	368,965	48,076	2,647,300	
Machinery and					
equipment	1,523,054	97,065	-	1,620,119	
Total Capital Assets,					
Depreciated	8,708,137	466,030	48,076	9,126,091	
Less accumulated					
depreciation for					
Land improvements	440,266	20,336	-	460,602	
Infrastructure	627,578	66,881	-	694,459	
Buildings and					
improvements	1,404,007	70,417	-	1,474,424	
Vehicles	1,580,199	228,569	22,435	1,786,333	
Machinery and					
equipment	1,102,420	117,370	_	1,219,790	
Total Accumulated					
Depreciation	5,154,470	503,573	22,435	5,635,608	
Total Capital Assets,					
Depreciated, Net	3,553,667	(37,543)	25,641	3,490,483	
Government Activities					
Capital Assets, Net	\$ 5,129,691	\$ (37,543)	\$ 25,641	\$ 5,066,507	

NOTE 4 - CAPITAL ASSETS (continued)

Governmental Activities (continued)

Depreciation expense was charged to functions/programs of the Town as follows:

Government activities	
General government	\$ 58,648
Public safety	240,725
Public works	 204,200
Total Depreciation Expense - Governmental	
Activities	\$ 503,573

NOTE 5 - PROPERTY TAXES

Real estate and personal property taxes are levied based on the State of Maryland's assessments. The tax rate for the year ended June 30, 2020 was \$.51 per \$100 of assessed value for single family units and \$0.66 per \$100 of assessed value for multi-family units. For personal property the rate is \$1.10 per \$100 of the assessed value.

Real estate taxes are levied on July 1, and are payable by September 30 of the same year. After September 30, the Town charges both penalties and interest upon the unpaid balance. If the taxes remain unpaid, the property is placed with Prince George's County for tax sale the following May.

Personal property taxes are levied throughout the year when the assessment is received from the State of Maryland. The taxes are payable within 30 days after levy. Penalties and interest are charged on any unpaid taxes after the 30 days have expired.

At June 30, 2020, the property tax receivable consists of:

Real estate taxes	\$ 44,169
Personal property taxes	 131,442
Total	\$ 175,611

NOTE 6 - LONG-TERM DEBT

Governmental Activities

On May 31, 2006, the Town, following proper authorization and approval, issued a general obligation bond in the amount of \$1,200,000. The proceeds of this bond were used to put an addition on the Town's municipal building for the police department. The bond is due in annual principal installments beginning May 31, 2007 and ending May 31, 2021. Interest is due semi-annually at a rate of 4.3%. Debt service payments are appropriated from general fund resources. General obligation bonds are direct obligations and pledged on full faith and credit of the Town.

Annual debt service requirements to maturity for the general obligation bond are as follows at June 30, 2020:

Years Ending				
June 30,	 Principal		Interest	
2021	\$ 105,000	\$	4,515	

The following is a summary of changes in general long-term debt:

	Balance		Balance		
Fiscal Year	July 1, 2019	Increase	Decrease	June 30, 2020	One Year
General obligation					
bonds	\$ 205,000	\$-	\$ 100,000	\$ 105,000	\$ 105,000
Capital lease	32,809	-	32,809	-	-
Net pension liability	2,418,400	251,969	-	2,670,369	-
Compensated Absences	127,146	84,986	59,885	152,247	-
	\$ 2,783,355	\$ 336,955	\$ 192,694	\$ 2,927,616	\$ 105,000

NOTE 7 - RISK AND UNCERTAINTIES

The Town is a member in the Local Government Insurance Trust. The Trust is a consortium of Maryland local governments created to provide an alternative to the diminishing availability of insurance coverages to municipal governments and the increasing premium costs associated with those coverages. The Trust is owned and directed by the local governments that subscribe to its insurance coverages. If the Trust were to experience large losses, its reserves could be depleted, thus exposing the Town to uninsured risks. No insurance settlement has exceeded the coverages to date.

NOTE 8 - DEFERRED COMPENSATION PLAN

The Town offers a Deferred Compensation Plan to its employees in accordance with Section 457 of the Internal Revenue Code. The plan, available to all Town employees, permits employees to defer a portion of their salary until future years. Participation in the plan is optional and participants elect how their salary deferrals are invested. Investment options include the following: stock funds, bond funds, and money market accounts, including various risk alternatives. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. ICMA Deferred Compensation Plan manages the investments and has the responsibility for investing the deferred monies, maintaining detailed accounting records for both the individual employee, and the Town, and disbursing funds to plan participants. The plan assets, including all income earned and rights purchased, are the exclusive property of the participants and are not assets of the Town.

A matching contribution will be made by the Town on behalf of non-law enforcement employees and will be scaled as follows:

Grade 4 – 7	100% match
Grade 8 – 11	75% match
All Others	50% match

The amount contributed by the Town for the year ended June 30, 2020 was \$51,345.

In June 2020, the Mayor and Council voted to cap contributions made by the Town on behalf of non-law enforcement employees at 15% of annual salary.

NOTE 9 - STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND

Pension Plan Description

Organization

The employees of the Town are covered by the Maryland State Retirement and Pension System (the System), which is a cost sharing employer public employee retirement system. While there are five retirement and pension systems under the System, employees of the Town are members of the Employees' Retirement and Pension Systems ("ECS") and, as of July 1, 2017, the law enforcement officers transferred from ECS to the Law Enforcement Officers Pension System ("LEOPS"). The System was established by the State Personnel and Pensions Article of the Annotated Code of Maryland to provide retirement allowances and other benefits to State employees, teachers, police, judges, legislators, and employees of participating governmental units. The Plans are administered by the State Retirement Agency. Responsibility for the System's administration and operation is vested in a 15-member Board of Trustees. This report may be obtained by writing to the State Retirement and Pension System of Maryland, 120 East Baltimore Street, Baltimore, Maryland 21202, or by calling (410)625-5555, or on the website: http://www.sra.state.md.us.

NOTE 9 - STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Non-Uniformed Employees

Covered Members

The Employees' Pension System of the State of Maryland (Pension System) was established January 1, 1980. The Pension System covers employees hired after December 31, 1979, as well as Retirement System participants who have voluntarily joined the Pension System. The Employees Contributory Pension System of the State of Maryland (Contributory Pension System) was established July 1, 1998. As of July 1, 1999, and retroactively to July 1, 1998, the Town elected to participate in the Contributory Pension System for all service earned on or after July 1, 1998.

Summary of Significant Plan Provisions

All plan benefits are specified by the State Personnel and Pensions Article of the Annotated Code of Maryland. For all individuals who are members of the Employees' Retirement System (ECS) on or before June 30, 2011, retirement allowances are computed using both the highest three years' Average Final Compensation (AFC) and the actual number of years of accumulated creditable service. For any individual who becomes a member of one of the pension systems on or after July 1, 2011, retirement allowances are computed using both the highest five consecutive years' AFC and the actual number of years of accumulated creditable service. Various retirement options are available under each system which ultimately determines how a retiree's benefit allowance will be computed. Some of these options require actuarial reductions based on the retiree's and/or designated beneficiary's attained age and similar actuarial factors. Beginning July 1, 2011, the member contribution rate was increased for members of the ECS system from 5% and 7%, and from 4% to 6%, respectively, in fiscal year 2013. In addition, the benefit attributable to service on or after July 1, 2011 in many of the pension systems now will be subject to different cost-of-living adjustments (COLA) that is based on the increase in the Consumer Price Index (CPI) and capped at 2.5% or 1.0% based on whether the market value investment return for the preceding calendar year was higher or lower than the investment return assumption used in the valuation. A brief summary of the retirement eligibility requirements of and the benefits available under the various systems in effect during fiscal year 2017, are as follows:

Service Retirement Allowances

A member of the Employees' Retirement System is generally eligible for full retirement benefits upon the earlier of attaining age 60 or accumulating 30 years of creditable service regardless of age. The annual retirement allowance equals 1/55 (1.8%) of the member's AFC multiplied by the number of years of accumulated creditable service.

NOTE 9 - STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Service Retirement Allowances (continued)

An individual who is a member of the Employees' Pension System on or before June 30, 2011, is eligible for full retirement benefits upon the earlier of attaining age 62, with specified years of eligibility service, or accumulating 30 years of eligibility service regardless of age. An individual who becomes a member of the Employees' Pension System on or after July 1, 2011, is eligible for full retirement benefits if the member's combined age and eligibility service equals at least 90 years or if the member is at least age 65 and has accrued at least 10 years of eligibility service.

For most individuals who retired from the Employees' Pension System on or before June 30, 2006, the annual pension allowance equals 1.2% of the member's AFC, multiplied by the number of years of creditable service accumulated prior to July 1, 1998, plus 1.4% of the member's AFC, multiplied by the number of years of creditable service accumulated subsequent to June 30, 1998.

With certain exceptions, for individuals who are members of the Employees' Pension System on or after July 1, 2006, the annual pension allowance equals 1.2% of the member's AFC, multiplied by the number of years of creditable service accumulated prior to July 1, 1998, plus 1.8% of the member's AFC, multiplied by the number of years of creditable service accumulated subsequent to June 30, 1998. Beginning July 1, 2011, any new member of the Employees' Pension System shall earn an annual pension allowance equal to 1.5% of the member's AFC multiplied by the number of years of creditable service accumulated as a member of the Employees' Pension System.

Vested Allowances

Any individual who is a member of the State Retirement and Pension System on or before June 30, 2011, and who terminates employment before attaining retirement age but after accumulating 5 years of eligibility service is eligible for a vested retirement allowance. Any individual who joins the State Retirement and Pension System on or after July 1, 2011, and who terminates employment before attaining retirement age, but after accumulating 10 years of eligibility service, is eligible for a vested retirement allowance. A member, who terminates employment prior to attaining retirement age and before vesting, receives a refund of all member contributions and interest.

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Early Service Retirement

A member of the Employees' Retirement System may retire with reduced benefits after completing 25 years of eligibility services. Benefits are reduced by 0.5% per month for each month remaining until the retiree either attains age 60 or would have accumulated 30 years of creditable service, whichever is less. The maximum reduction for an ECS member is 30%. An individual who is a member of ECS on or before June 30, 2011, may retire with reduced benefits upon attaining age 55 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 62. The maximum reduction for these members of ECS is 42%. An individual who becomes a member of the ECS on or after July1, 2011, may retire with reduced benefits upon attaining age 60 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 60 with at least 15 years of eligibility service. Benefits are reduced benefits upon attaining age 60 with at least 15 years of eligibility service. Benefits are reduced benefits upon attaining age 60 with at least 15 years of eligibility service. Benefits are reduced by 0.5% per month for each month remaining until the retiree attains age 65. The maximum reduction for these members of the ECS System is 30%.

Disability and Death Benefits

Generally, a member covered under retirement plan provisions who is permanently disabled after 5 years of service receives a service allowance based on a minimum percentage (usually 25%) of the member's AFC. A member covered under pension plan provisions who is permanently disabled after accumulating 5 years of eligibility service receives a service allowance computed as if service had continued with no change in salary until the retiree attained age 62. A member (other than a member of the Maryland General Assembly or a judge, both of which are ineligible for accidental disability benefits) who is permanently and totally disabled as a result of an accident occurring in the line of duty receives 2/3 (66.7%) of the member's AFC plus an annuity based on all member contributions and interest. Death benefits are equal to a member's annual salary as of the date of death plus all member contributions and interest.

Law Enforcement Officers

Covered Members

On July 2, 1990, the Law Enforcement Officers Pension System ("LEOPS") was established to provide retirement allowances and other benefits to all uniformed law enforcement officers of the State of Maryland and law enforcement officers, firefighters and paramedics of participating governmental units. Effective January 1, 2005, the LEOPS Retirement Plan was closed to new members and the LEOPS Pension Plan was established. As a result, all employees hired after December 31, 2004, became members of the LEOPS Pension Plan.

NOTE 9 - STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Summary of Significant Plan Provisions

All plan benefits are specified by the State Personnel and Pensions Article of the Annotated Code of Maryland. For all individuals who are members of the LEOPS System on or before June 30, 2011, retirement allowances are computed using both the highest three years' Average Final Compensation (AFC) and the actual number of years of accumulated creditable service. For any individual who becomes a member of one of the pension systems on or after July 1, 2011, retirement allowances are computed using both the highest five consecutive years' AFC and the actual number of years of accumulated creditable service. Various retirement options are available under each system which ultimately determines how a retiree's benefit allowance will be computed. Some of these options require actuarial reductions based on the retiree's and/or designated beneficiary's attained age and similar actuarial factors. Beginning July 1, 2011, the member contribution rate was increased for members of the ECS system from 5% and 7%, and from 4% to 6%, respectively, in fiscal year 2013. In addition, the benefit attributable to service on or after July 1, 2011 in many of the pension systems now will be subject to different cost-of-living adjustments (COLA) that is based on the increase in the Consumer Price Index (CPI) and capped at 2.5% or 1.0% based on whether the market value investment return for the preceding calendar year was higher or lower than the investment return assumption used in the valuation. A brief summary of the retirement eligibility requirements of and the benefits available under the various systems in effect during fiscal year 2017, are as follows:

Service Retirement Allowances

A member of the Law Enforcement Officers Pension System is generally eligible for full retirement benefits upon the earlier of attaining age 50 or accumulating 25 years of creditable services regardless of age. The annual retirement allowance equals 2.3% of the members for the first 30 years of creditable service plus an additional 1% of AFC for each additional year for an individual who is subject to the LEOPS retirement plan provisions. The annual retirement allowance equals 2.0% of AFC for the three highest consecutive years as an employee, up to a maximum benefit of 60% of AFC for members subject to the LEOPS retirement allowance equals 2.0% of AFC for the five highest consecutive years as an employee, up to a maximum benefit of 60% of AFC for members subject to the LEOPS retirement allowance equals 2.0% of AFC for the five highest consecutive years as an employee, up to a maximum benefit of 60% of AFC for members subject to the LEOPS retirement allowance equals 2.0% of AFC for the five highest consecutive years as an employee, up to a maximum benefit of 60% of AFC for members subject to the LEOPS retirement allowance equals 2.0% of AFC for the five highest consecutive years as an employee, up to a maximum benefit of 60% of AFC for members subject to the LEOPS retirement plan provisions who became members after July 1, 2011. Allowances for members who fail to make all required contributions are reduced by the actuarial equivalent of the total unpaid contributions plus interest to the date of retirement.

NOTE 9 - STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Vested Allowances

Any individual who is a member of the LEOPS on or before June 30, 2011 are eligible for vested pension allowances after separation from service and upon attaining age 50, provided they accumulated at least five years of eligibility service prior to separation. Any individual who joins the LEOPS on or after July 1, 2011 are eligible for vested pension allowances after separation from service prior to separation. Vested allowances equal the normal service retirement or pension allowances computed on the basis of the members' accumulated creditable service and AFC at the date of separation.

Early Service Retirement

LEOPS members are not eligible for early service retirement allowances.

Disability and Death Benefits

LEOPS members covered under retirement plan provisions qualify for ordinary disability after completing five years of eligible service and receiving medical board certification as to their permanent incapacity to perform their necessary job functions receive a service allowance based on the greater of the normal service allowance or 25% of AFC. LEOPS members covered under pension plan provisions qualify for ordinary disability after completing five years of eligible service and receiving medical board certification as to their permanent incapacity to perform their necessary job functions as to their permanent incapacity to perform their necessary job functions receive full service pension allowances if the member is at least age 50 or the member had continued to work until age 50 without any change in the rate of earnable compensation.

LEOPS members qualify for accidental disability benefits if the medical board certifies that they became totally and permanently incapacitated for duty arising out of or in the actual performance of duty receive disability allowances equal to the sum of an annuity determine as the actuarial date of the members' accumulated contributions, and 2/3 (66.67%) of AFC. Allowances may not exceed the members' AFC.

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Disability and Death Benefits (continued)

LEOPS members qualify for ordinary death benefits if the members have accumulated at least one but less than two years of eligibility prior to the date of death receive benefits equal to a member's annual earnable compensation at the time of death plus accumulated contributions. LEOPS members qualify for special death benefits if the member has accumulated at least two years of eligibility prior to the time of death or died in the line of duty. The benefits received equal 50% of the applicable ordinary disability allowance. In cases where the deceased members are not survived by a spouse, the decedents' children, if any, will continue to receive the special death benefit until the youngest child reaches age 18. The special death benefit for officers killed in the line of duty is 2/3 (66.7%) of AFC.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

In relation to employees participating in the ECS and in the LEOPS at June 30, 2020, the Town reported a liability of \$2,670,369, for its proportionate share of the net pension liability of the System. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Town's portion of the net pension liability was based on actual employer contributions billed to participating government units for the year ending June 30, 2019. The contributions were increased to adjust for differences between actuarial determined contributions and actual contributions by the State of Maryland. At June 30, 2019, the Town's proportionate share of total contributions was .0149291%.

For the year ended June 30, 2020, the Town recognized pension expense of \$652,065. Pension expense represents the change in the net pension liability during the measurement period, adjusted for actual contributions and the deferred recognition of changes in investment gain/loss, actuarial gain/loss, actuarial assumptions or method, and plan benefits.

Deferred financing inflows and outflows are made up of changes in actuarial assumptions, differences in actual and expected experience and net differences in the projected and actual investment earnings. The deferred inflows and outflows related to non-investment activity are being amortized over the remaining service life from 5.00 to 5.87 years. The net difference in investment earnings is being amortized over a closed five year period, for each of the years presented.

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

The following table shows the deferred inflows and outflows of resources, by source, to be recognized in future pension.

Deferred Outflows of Resources	Year of Deferral	Amortization Period	inning of r Balance	A	Additions	rrent Year portization	id of Year Balance
Town contributions subsequent to the measurement date			\$	\$	319,122	\$ -	\$ 319,122
Net Difference in Investment Earnings	2019 2016 2015	5.0000 5.0000 5.0000	 - 119,948 52,502 172,450		43,356 - - 43,356	 8,671 59,974 52,502 121,147	 34,685 59,974 - 94,659
Change in Assumptions	2018 2017 2015	5.7220 5.7789 5.8700	 14,680 8,384 45,831 68,895			 3,110 2,219 24,508 29,837	 11,570 6,165 21,323 39,058
Total Deferred Outflows of Resources							\$ 452,839
Deferred Inflows of Resources							
Difference between expected							
and actual experience	2019 2018 2017 2016 2015	5.6820 5.7220 5.7789 5.8647 5.8700	\$ - 63,838 81,578 15,605 19,531 180,552	\$	20,579 - - - 20,579	\$ 3,622 13,525 21,588 5,447 9,766 53,948	\$ 16,957 50,313 59,990 10,158 9,765 147,183
Change in Assumptions	2019	5.6820	 -		55,723	 9,807	45,916
Net Difference in Investment Earnings	2018 2017	5.0000 5.0000	 24,377 61,720 86,097		-	 6,095 20,574 26,669	 18,282 41,146 59,428
Total Deferred Inflows of Resources							\$ 252,527

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

	Deferred Outflows				Deferred Inflows					
	Net	Difference in			Ac	tual and			Net	Difference in
Year Ending June	Ir	vestment	Cł	nange in	Ex	pected	Ch	nange in	lı	nvestment
30		Earnings	Ass	umptions	Exp	perience	Ass	umptions		Earnings
2020	\$	59,974	\$	26,652	\$	50,325	\$	-	\$	26,667
2021		8,671		14,000		43,446		9,807		36,474
2022		8,671		13,508		33,961		9,807		15,901
2023		8,671		10,911		13,360		9,807		9,807
2024		-		-		2,469		6,688		6,688
Total	\$	85,987	\$	65,071	\$1	43,561	\$	36,109	\$	95,537

The following table shows the amortization of these balances:

Actuarial Assumptions

Actuarial	Entry age normal.
Amortization Method	Level percentage of payroll, closed.
Inflation	2.60% general, 3.10% wage
Salary Increases	3.10% to 8.35%, including wage inflation
Discount Rate	7.40%
Investment Rate of Return	7.40%
Mortality	Fully generational - Pub-2010/MP2018

Investments

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Investments (continued)

Best estimates of geometric real rates of return were adopted by the Board after considering input from the System's investment consultant(s) and actuary(s). For each major asset class that is included in the System's target asset allocation, these best estimates are summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Public Equity	37%	6.30%
Private Equity	13%	7.50%
Rate Sensitive	19%	1.30%
Credit Opportunity	9%	3.90%
Real Assets	14%	4.50%
Absolute Return	8%	3.00%
Total	100%	

The above was the Board of Trustees adopted asset allocation policy and best estimate of geometric real rates of return for each major asset class as of June 30, 2018.

For the year ended June 30, 2019, the annual money-weighted rate of return on pension plan investments, net of the pension plan investment expense, was 8.08%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Discount Rate

A single rate of 7.40% was used to measure the total pension liability. This single discount rate was based on the expected rate of return on pension plan investments of 7.40%. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

NOTE 9 – STATE RETIREMENT AND PENSION SYSTEMS OF MARYLAND (continued)

Sensitivity of the Net Pension Liability

Regarding the sensitivity of the net pension liability to changes in the single discount rate, the following presents the plan's net pension liability, calculated using a single discount rate of 7.40%, as well as what the plan's net pension liability would be if it were calculated using a single discount rate that is 1-percentage-point lower or 1-percentage-point higher:

	1% Decrease	Current	1% Increase
System	to 6.40%	Discount 7.40%	to 8.40%
System net pension			
liability	\$ 29,853,506,000	\$ 20,625,610,000	\$ 12,939,936,000
Town's proportionate			
share of the net			
pension liability	\$ 4,456,860	\$ 2,670,369	\$ 1,931,816

NOTE 10 - POST RETIREMENT BENEFITS

The Town receives federal and state grants through Maryland and Prince George's County for specific purposes. These grants are subject to review and audit by various cognizant agencies. Such audits could result in a request for reimbursement if any expenditure is disallowed under the terms and conditions of the granting authority, and the grant contracts. In the opinion of Town Management, such disallowances, if they should occur, would not be significant.

NOTE 11 - POST RETIREMENT BENEFITS

The Town does not provide and, therefore, has no liability for post retirement benefits.

NOTE 21 - SUBSEQUENT EVENTS

The Town evaluated subsequent events which represents the date the financial statements were available through November 9, 2020, to be issued.

TOWN OF CHEVERLY, MARYLAND

REQUIRED SUPPLEMENTARY INFORMATION

For The Year Ended June 30, 2020

REVENUES	Original Budget		As Amended Budget		Actual		Variance - Favorable (Unfavorable)	
	¢	E 070 000	¢	E 070 000	¢	E 497 004	¢	200 101
Taxes	\$	5,278,800	\$	5,278,800	\$	5,487,991	\$	209,191
Licenses and permits		223,550		223,550		209,089		(14,461)
Intergovernmental		191,700		191,700		192,299		599
Service charges		6,300		6,300		3,817		(2,483)
Fines and forfeitures		755,000		755,000		630,747		(124,253)
Miscellaneous		23,500		23,500		59,083		35,583
Investment income		52,000		52,000		61,746		9,746
Total Revenues		6,530,850		6,530,850		6,644,772		113,922
EXPENDITURES								
General government		1,740,650		1,811,650		1,385,596		426,054
Public safety		2,514,300		2,727,600		2,345,482		382,118
Public works		2,938,200		2,998,700		2,084,949		913,751
Total Expenditures		7,193,150		7,537,950		5,816,027		1,721,923
(DEFICIENCY) EXCESS OF								
REVENUES OVER EXPENDITURES	\$	(662,300)	\$	(1,007,100)	\$	828,745	\$	1,835,845

FUI		1 June 30, 2020		
T	Original Budget	As Amended Budget	Actual	Variance - Favorable (Unfavorable)
Taxes	A A A A A A A A A A	• • • • • • • • •	• • - - - - - - - - - -	• -0 0 0
Real estate	\$ 3,661,800	\$ 3,661,800	\$ 3,715,196	\$ 53,396
Personal property - utilities	120,000	120,000	123,835	3,835
Personal property - business	400,000	400,000	303,966	(96,034)
Penalties and interest	1,000	1,000	-	(1,000)
Local income	775,000	775,000	992,469	217,469
Hotel / motel tax	105,000	105,000	132,958	27,958
Highway users tax	214,700	214,700	212,585	(2,115)
Admission & amusement tax	-	-	5,642	5,642
Taxes, Bank Stock Tax	1,300	1,300	1,340	40
	5,278,800	5,278,800	5,487,991	209,191
Licenses and permits				
Traders licenses	50	50	50	-
Building permits	1,500	1,500	2,590	1,090
Residential business licenses	2,000	2,000	1,675	(325)
Rental housing licenses	70,000	70,000	70,150	150
Cable television franchise fees	150,000	150,000	134,624	(15,376)
	223,550	223,550	209,089	(14,461)
Intergovernmental				
Police aid	115,000	115,000	115,000	-
Program open space	58,000	58,000	-,	(58,000)
Disposal fee rebate	18,700	18,700	18,840	140
Miscellaneous grants	-	-	58,459	58,459
	191,700	191,700	192,299	599
Service charges	- ,	- ,	- ,	
Residential parking stickers	800	800	519	(281)
Special trash / appliance pickups	300	300	600	300
Lot maintenance (private property)	1,700	1,700	-	(1,700)
Park pavilion reservation fees	1,300	1,300	1,548	248
Mulch delivery fee / sign fees	2,200	2,200	1,150	(1,050)
Walen delivery lee / sign lees	6,300	6,300	3,817	(2,483)
Fines and forfeitures	0,000	0,000	0,017	(2,100)
Parking tickets	10,000	10,000	4,990	(5,010)
Municipal infractions	5,000	5,000	670	(4,330)
Red light camera enforcement	725,000	725,000	616,639	(108,361)
Speed camera enforcement	15,000	15,000	8,448	(100,501)
Speed camera enforcement	755,000	755,000	630,747	(124,253)
Miscellaneous	700,000	700,000	000,747	(124,200)
Sale of fixed assets	1,500	1,500	1,900	400
Miscellaneous	20,000			
	20,000	20,000	22,408 2,857	2,408
Other police revenue	-	-		2,857
Vending machine	1,000	1,000	423	(577)
Compost bins/rain barrels	1,000	1,000	2,266	1,266
Insurance proceeds revenue	-	-	29,229	29,229
les sectors est in come	23,500	23,500	59,083	35,583
Investment income	52,000	52,000	61,746	9,746
Total Revenues	\$ 6,530,850	\$ 6,530,850	\$ 6,644,772	\$ 113,922

			•			
		Original Budget	Amended Budget	Actual	F	ariance - avorable favorable)
General government			-			
Mayor and council						
Personnel						
Salaries and wages	\$	18,000	\$ 18,000	\$ 18,000	\$	-
Retirement		2,500	2,500	2,000		500
Social security		1,400	1,400	1,331		69
Official expenses		2,000	2,000	1,450		550
Constituent service system		12,200	12,200	2,000		10,200
Travel and training		13,000	 13,000	4,178		8,822
Total Personnel		49,100	49,100	 28,959		20,141
Operating						
Public officials liability insurance		18,200	74,200	72,402		1,798
Materials and supplies		2,000	2,000	1,882		118
Newsletter		20,000	20,000	21,919		(1,919)
Public information		22,000	22,000	15,857		6,143
Public officials association		11,000	21,000	10,243		10,757
Total Operating		73,200	 139,200	122,303		16,897
Total Mayor And Council		122,300	188,300	151,262		37,038
Administration						
Personnel						
Salaries and wages		414,700	414,700	312,788		101,912
Overtime		10,000	10,000	-		10,000
Retirement		30,100	30,100	22,434		7,666
Retirement supplement		10,000	10,000	10,525		(525)
Workmen's compensation		10,000	10,000	2,564		7,436
Social security		26,900	26,900	22,817		4,083
Hospitalization		30,000	30,000	42,465		(12,465)
Life insurance/Long-term disability		2,000	2,000	1,057		943
Unemployment		150	150	847		(697)
Employee assistance program		-	-	3,511		(3,511)
Total Personnel		533,850	533,850	 419,008		114,842
Operating						
Travel and training		10,000	10,000	7,055		2,945
Auto insurance		3,000	3,000	5,934		(2,934)
Materials, supplies & equipment		8,000	8,000	14,476		(6,476)
Miscellaneous		2,000	2,000	8,445		(6,445)
Banking fees		1,500	1,500	2,682		(1,182)
Subscriptions and memberships		1,500	1,500	1,282		218
Consultant/Accountant		5,000	5,000	1,016		3,984
Recruitment and advertising		1,500	1,500	310		1,190
Insurance reimbursement		3,000	3,000	-		3,000
Telephone		5,000	5,000	6,207		(1,207)
		3,000	3,000	241		2,759
Office equipment maintenance		0,000				,
Office equipment maintenance Postage		7,000		2,843		4,157
			 7,000	 2,843 50,491		<u>4,157</u> 9

For	The Year Ended	June 30, 2020		
	Original Budget	As Amended Budget	Actual	Variance - Favorable (Unfavorable)
Appointed committees				
Operating				
Cheverly day	22,000	22,000	6,156	15,844
Planning board	500	500	150	350
Interpretive services	5,000	5,000	-	5,000
Youth program	1,000	1,000	-	1,000
Recreation council	4,500	4,500	-	4,500
Police Chief advisory board (PCAB)	2,000	2,000	2,000	-
Cheverly community market	5,000	5,000	5,000	-
Grants	20,000	20,000	8,348	11,652
Technology & communication	3,000	3,000	3,000	-
Parks and grounds	-	-	4,500	(4,500)
Total Appointed Committees	63,000	63,000	29,154	33,846
Debt service	,	,	,	,
Operating				
Municipal Bond Interest Payment	16,000	16,000	8,815	7,185
Municipal Bond Principal Payment	100,000	100,000	100,000	-
Total Debt Service	116,000	116,000	108,815	7,185
Miscellaneous activities/divisions				
Auditors	12,500	12,500	20,578	(8,078)
Legal counsel-retainer fees	150,000	150,000	135,658	14,342
Legal counsel-other	_	-	457	(457)
Computer support	48,000	48,000	54,498	(6,498)
Arborist consultant	5,000	5,000	5,100	(100)
Landscaping	3,000	3,000	850	2,150
Contract employees	-	-	19,851	(19,851)
External Studies	55,000	55,000	20,489	34,511
Communications specialist	5,000	5,000		5,000
Municipal building supplies & maint.	35,000	35,000	8,894	26,106
Municipal building utilities	30,000	30,000	33,749	(3,749)
Municipal building liability insurance	4,000	4,000	4,353	(353)
Vending machine	1,500	1,500	2,023	(523)
Red light camera contractor	310,000	310,000	287,280	22,720
Speed camera contractor	11,000	11,000	4,309	6,691
MD retirement admin fees	8,500	8,500	7,364	1,136
Materials and supplies	200	200	183	17
Professional svcs (cable television)	15,000	15,000	21,230	(6,230)
Supplies (cable television)	500	500	21,200	(0,200)
Mosquito control	800	800	_	800
Total Miscellaneous Activities/Div.	695,000	695,000	626,866	68,134
Capital outlay	095,000	095,000	020,000	00,134
Equipment (cable television)	150,000	150,000	_	150,000
Equipment		5,000	-	5,000
Municipal Building	- 10,000	10,000	-	10,000
Total Capital Outlay	160,000	165,000	-	165,000
Total General Government	1,740,650	1,811,650	1,385,596	426,054
	1,740,000	1,011,000	1,000,090	420,004

101		June 30, 2020		
	Original	As Amended		Variance - Favorable
	Budget	Budget	Actual	(Unfavorable)
Public safety				<u> </u>
Police department Personnel				
Salaries and wages	1,255,100	1,255,100	1,130,999	124,101
Overtime	77,000	77,000	-	77,000
Retirement	263,400	263,400	145,125	118,275
Retirement supplement (civilian)	7,000	12,000	13,096	(1,096)
Workmen's compensation	180,000	180,000	93,464	86,536
Social security	90,000	90,000	92,544	(2,544)
Hospitalization	130,000	130,000	123,077	6,923
Life insurance/Long-term disability	10,000	10,000	6,039	3,961
Unemployment	200	200	22,659	(22,459)
Total Personnel	2,012,700	2,017,700	1,627,003	390,697
Operating	~~~~~	<u></u>	~~~~~	(500)
Travel and training	23,000	32,700	33,282	(582)
Tuition assistance	15,000	15,000	882	14,118
Police liability insurance	23,500	23,500	23,401	99
Auto insurance	25,300	25,300	25,300	-
Materials and supplies	20,000	20,000	11,520	8,480
Miscellaneous	12,000	12,000	19,789	(7,789)
Equipment	25,000	25,000	29,086	(4,086)
Bank/credit card fees	4,500	4,500	434 540	4,066
Subscriptions and Memberships	600 30,000	5,000		4,460
Uniforms Applicant screening	10,000	30,000 10,000	32,594 12,521	(2,594)
Specialized services	16,700	19,200	33,523	(2,521) (14,323)
Equipment maintenance	2,000	2,000	144	1,856
Residential parking zones	900	900	741	159
Auto repair	45,000	45,000	26,739	18,261
Building utilities	12,000	12,000	16,094	(4,094)
Telephone	12,000	12,000	12,558	(558)
Wireless communications	13,000	13,000	14,917	(1,917)
Total Operating	290,500	307,100	294,065	13,035
Capital outlay	_00,000	,	_0.,000	,
Vehicle replacement	165,000	335,000	348,407	(13,407)
Building/Facilities	20,000	20,000	12,261	7,739
Equipment/Furnishings	26,100	47,800	63,746	(15,946)
Total Capital Outlay	211,100	402,800	424,414	(21,614)
Total Public Safety	2,514,300	2,727,600	2,345,482	382,118
Public works				
Administration				
Personnel				
Salaries and wages	1,027,300	1,027,300	897,667	129,633
Overtime	10,000	10,000	-	10,000
Retirement	150,000	150,000	149,563	437
Retirement supplement	15,000	32,500	27,724	4,776
Workmen's compensation	80,000	80,000	54,003	25,997
Social security	82,700	82,700	75,114	7,586
Hospitalization	200,000	200,000	143,395	56,605
Life insurance	7,000	7,000	4,360	2,640
Unemployment	2,000	2,000	11,723	(9,723)
Total Personnel	1,574,000	1,591,500	1,363,549	227,951

101		Julie 30, 2020		
	Original Budget	As Amended Budget	Actual	Variance - Favorable (Unfavorable)
Operating				
Travel and training	1,100	1,100	702	398
Auto insurance	13,000	13,000	13,000	-
Materials and supplies	5,000	5,000	8,228	(3,228)
Miscellaneous	1,000	1,000	2,244	(1,244)
Subscription and memberships	500	500	75	425
Uniforms/safety gear	29,000	29,000	67,740	(38,740)
Lot maintenance (private property)	10,000	10,000	1,300	8,700
Security system	1,000	1,000	855	145
Radio repair	1,000	1,000	40	960
Total Operating	61,600	61,600	94,184	(32,584)
Capital outlay				
Vehicle replacement	241,000	241,000	75,275	165,725
Equipment replacement	51,000	-	20,466	(20,466)
Buildings/Facilities/Yard	30,000	30,000	-	30,000
Total Capital Outlay	322,000	271,000	95,741	175,259
Total Administration	1,957,600	1,924,100	1,553,474	370,626
Street division				
Operating				
Street repair	10,000	10,000	5,187	4,813
Subcontract work	-	-	245	(245)
Snow/ice removal	25,000	25,000	5,019	19,981
Traffic control	10,000	10,000	9,388	612
Street light utilities	72,000	72,000	69,789	2,211
Stormdrain - materials & supplies	-	-	4,019	(4,019)
Total Operating	117,000	117,000	93,647	23,353
Capital outlay				
Sidewalk/curb/gutter	-	85,000	-	85,000
Street lights	20,000	20,000	354	19,646
Road projects	200,000	200,000	-	200,000
Total Capital Outlay	220,000	305,000	354	304,646
Total Street Division	337,000	422,000	94,001	327,999
Parks division				
Operating				
Tree service	58,000	58,000	52,597	5,403
Park supplies	15,000	15,000	9,392	5,608
Park tools and equipment	3,800	3,800	12,224	(8,424)
Total Operating	76,800	76,800	74,213	2,587
Capital outlay				
Park development	117,000	126,000	14,158	111,842
Land Acquisition	40,000	40,000	-	40,000
Total Capital Outlay	157,000	166,000	14,158	151,842
Total Parks Division	233,800	242,800	88,371	154,429

	Original	As Amended		Variance - Favorable
	Budget	Budget	Actual	(Unfavorable)
Garage division				· · · ·
Operating				
Auto repair	37,000	37,000	52,820	(15,820)
Vehicle repair parts	63,000	63,000	14,007	48,993
Garage-tools and equipment	9,000	9,000	2,428	6,572
Garage-consumables	22,000	22,000	4,376	17,624
Tires and tubes	23,000	23,000	41,392	(18,392)
Gas/oil/grease	120,000	120,000	93,862	26,138
Total Garage Division	274,000	274,000	208,885	65,115
Sanitation division				
Operating				
Landfill disposal fees	95,000	95,000	97,633	(2,633)
Recycling contract	20,600	20,600	19,265	1,335
Materials and supplies	3,500	3,500	5,602	(2,102)
Composting bins	2,500	2,500	-	2,500
Recycling disposal fees	-	-	11,986	(11,986)
Equipment repair	14,200	14,200	5,732	8,468
Total Sanitation Division	135,800	135,800	140,218	(4,418)
Total Public Works	2,938,200	2,998,700	2,084,949	913,751
Total Expenditures	\$ 7,193,150	\$ 7,537,950	\$ 5,816,027	\$ 1,721,923

TOWN OF CHEVERLY, MARYLAND SCHEDULE OF THE TOWN'S PENSION PLAN CONTRIBUTIONS For The Year Ended June 30, 2020 Last Ten Fiscal Years *

	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Contractually required contribution	\$ 319,122	\$ 306,590	\$ 229,843	\$ 200,412	\$ 199,688	\$ 241,826	\$ 234,735	\$ 222,111	\$254,586	\$248,677
Contributions in relation to the contractually required contribution	319,122	306,590	229,843	200,412	199,688	241,826	234,735	222,111	254,586	248,677
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	\$ -	<u>\$ -</u>				
Town's covered payroll	\$2,159,831	\$2,043,983	\$2,105,467	\$1,942,271	\$1,813,428	\$2,044,871	\$1,897,888	\$1,976,769	*	*
Contributions as a percentage of covered payroll	14.78%	15.00%	10.92%	10.32%	11.01%	11.83%	12.37%	11.24%	*	*

* Additional years will be presented as they become available.

TOWN OF CHEVERLY, MARYLAND SCHEDULE OF THE TOWN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY Last Ten Fiscal Years *

Employees' Retirement and Pension System:						
	2020	2019	2018	2017	2016	2015
Town's proportionate percent of the net pension liability	0.0149291%	0.0115263%	0.0098466%	0.0102505%	0.0114733%	0.0098958%
Town's proportionate share(s) of the net pension liability	\$ 2,670,369	\$ 2,418,400	\$ 2,129,206	\$ 2,418,508	\$ 2,384,346	\$ 1,756,182
Town's covered payroll	\$ 2,159,831	\$ 2,043,983	\$ 2,105,467	\$ 1,942,271	\$ 1,942,271	\$ 1,813,428
Town's proportionate share of the net pension liability as a percentage of its covered payroll	123.64%	118.32%	101.13%	124.52%	122.76%	96.84%
Plan fiduciary net position as a percentage of the total pension liability	72.34%	71.18%	69.38%	65.79%	68.78%	71.87%

* Additional years will be presented as they become available.

TOWN OF CHEVERLY, MARYLAND NOTES TO REQUIRED SUPPLEMENTARY INFORMATION For The Year Ended June 30, 2020

BUDGETARY INFORMATION

Formal budgetary integration is employed as a management control device during the year for the General Fund. The Town Council approved, by ordinance, the total annual budget consisting of anticipated revenues and proposed expenditures (appropriations). Any subsequent transfer of funds between major appropriations for different purposes must be approved by the Council before coming effective. All appropriations lapse at the end of the budget year to the extent that they shall not have been expended.

	Ţ	Year to Date	Yearly	Balance
		Actual	Budget	Remaining
Revenues				
RE Tax Residential Single	\$	3,782,763.95 \$	3,836,200.00	53,436.05
TPP - Utilities		126,339.18	120,000.00	(6,339.18)
TPP - Business		122,738.22	300,000.00	177,261.78
Local Income Taxes		498,064.49	775,000.00	276,935.51
Hotel/Motel Tax		62,242.03	50,000.00	(12,242.03)
Highway		67,879.27	94,800.00	26,920.73
Taxes, Bank Stock Tax		0.00	1,300.00	1,300.00
Liens/Admission& Amusement Tax		2,292.66	0.00	(2,292.66)
Traders Licences		0.00	50.00	50.00
Building Permits		1,858.00	1,000.00	(858.00)
Town Business Licenses		2,078.85	500.00	(1,578.85)
Rental Housing Licenses		3,920.00	70,000.00	66,080.00
Cable Television		44,119.68	140,000.00	95,880.32
Police Protection		55,804.00	115,000.00	59,196.00
Program Open Space (POS)		0.00	110,000.00	110,000.00
Disposal Fee Rebate		9,420.00	18,700.00	9,280.00
Residential Parking		12.00	600.00	588.00
Special Trash/Appliances		810.00	600.00	(210.00)
Lot Maintenance-Private Prop		515.00	1,000.00	485.00
Park Pavillion Fees		0.00	750.00	750.00
Mulch Delivery Fees		1,050.00	1,000.00	(50.00)
Parking Tickets		200.00	10,000.00	9,800.00
Municipal Infactions		0.00	2,000.00	2,000.00
Red Light Cameras		235,625.00	500,000.00	264,375.00
Speed Camera		7,160.00	52,800.00	45,640.00
Interest & Dividends		2,068.01	35,000.00	32,931.99
Sale of Fixed Assets		0.00	1,500.00	1,500.00
INSURANCE REIMBURSEMENT		0.00	0.00	0.00
Miscellaneous		338,656.93	28,500.00	(310,156.93)
Vending Machine & Pay Phone		0.00	1,000.00	1,000.00
Compost Bins/Rain Barrels		1,170.00	1,000.00	(170.00)
Total Revenues		5,366,787.27	6,268,300.00	901,512.73

	Year to Date	Yearly	Balance
	Actual	Budget	Remaining
2			
Expenses	01 550 00	20.000.00	(1.550.00)
Auditors	21,558.00	20,000.00	(1,558.00)
Legal Counsel-Retainer	43,521.92	100,000.00	56,478.08
Legal Other	11,690.44	20,000.00	8,309.56
Computer Support	39,906.82	50,000.00	10,093.18
Arborist Consutant	8,330.00	34,100.00	25,770.00
Landscaping Contract	0.00	500.00	500.00
External Studies	5,858.46	15,000.00	9,141.54
Building Supplies and Mainten	10,968.18	30,000.00	19,031.82
Municipal Building Utilities	12,218.43	35,000.00	22,781.57
General Liability Insurance	4,340.00	5,000.00	660.00
Vending Machine	0.00	1,500.00	1,500.00
Red Light Camera Contractor	107,801.62	300,000.00	192,198.38
Speed Camera Contractor	15,760.00	52,800.00	37,040.00
MD State Retirement Admin Fees	3,133.94	8,500.00	5,366.06
Materials and Supplies	0.00	200.00	200.00
Mosquito Control Spraying	0.00	1,000.00	1,000.00
Gypsy Moth Control Spraying	0.00	0.00	0.00
Supplies and Equipment	0.00	500.00	500.00
Professional Services	18,280.54	15,000.00	(3,280.54) COVID
Mayor and Council Salaries	9,000.00	18,600.00	9,600.00
Retirement	2,000.00	2,500.00	500.00
Workers Compensation	0.00	0.00	0.00
M&C Social Security	688.50	1,400.00	711.50
Official Expenses	600.00	2,000.00	1,400.00
Constituant Service System	0.00	10,200.00	10,200.00
Travel and Training	1,140.00	13,000.00	11,860.00
Public Officials Liability	17,290.00	18,200.00	910.00
Materials Supplies and Equip	946.77	3,500.00	2,553.23
Newsletter	13,205.65	20,000.00	6,794.35
Public Information	17,686.44	20,000.00	2,313.56
Public Officials Assoc.	7,566.22	14,000.00	6,433.78
Elections	0.00	4,000.00	4,000.00
Admin Salaries and Wages	180,614.49	353,500.00	172,885.51
C			

	Year to Date	Yearly	Balance
	Actual	Budget	Remaining
Retirement	27,980.40	30,100.00	2,119.60
Retirement Supplement	6,870.50	17,000.00	10,129.50
Workers Compensation	1,751.80	5,000.00	3,248.20
Social Security	13,887.95	29,000.00	15,112.05
Hospitalization	26,577.42	35,000.00	8,422.58
Life Insurance	1,031.24	2,000.00	968.76
Unemployment	393.34	150.00	(243.34)
Travel and Training	155.00	12,000.00	11,845.00
Auto Ins/Excess Auto Liability	484.00	4,500.00	4,016.00
Materials, Supplies & Equipmen	10,679.01	10,000.00	(679.01)
Miscellaneous	815.66	2,500.00	1,684.34
General Bank Services Fee	1,550.59	1,500.00	(50.59)
Subscriptions & Memberships	1,233.00	2,500.00	1,267.00
Consultant	4,971.78	22,000.00	17,028.22
Recruitment and Advertising	675.00	1,000.00	325.00
Employee Assistance Program	3,461.93	3,500.00	38.07
Telephone	6,396.55	5,000.00	(1,396.55)
Office Equipment Maintenance	534.35	2,000.00	1,465.65
Postage	1,007.04	7,000.00	5,992.96
Cheverly Day Committee	0.00	22,000.00	22,000.00
Cheverly Planning Board	0.00	500.00	500.00
Parks and Grounds Committee	0.00	0.00	0.00
Cheverly Youth Committee	0.00	0.00	0.00
Cheverly Recreation Council	4,500.00	4,500.00	0.00
PCAB	2,700.00	5,000.00	2,300.00
Cheverly Grants	6,000.00	15,000.00	9,000.00
Technology & Comm Committee	3,000.00	3,000.00	0.00
COMPOSTING BINS	0.00	0.00	0.00
Cheverly Community Market	5,000.00	5,000.00	0.00
Interpertive Services	620.20	3,000.00	2,379.80
Municipal Buildings	89,271.96	0.00	(89,271.96) COVID
ADA Compliance	0.00	0.00	0.00
Street Light-Inst/Repair/Conv	0.00	3,000.00	3,000.00
Park Development (POS)	1,597.07	150,500.00	148,902.93
Land Acquistion (POS)	0.00	0.00	0.00

	Year to Date	Yearly	Balance
	Actual	Budget	Remaining
Green Space Beautification	8,873.00	10,000.00	1,127.00
PW/BLDGS/Facilities/Yard	142,562.59	250,000.00	107,437.41
Sidewalk/Curb/Gutter	266,158.96	200,000.00	(66,158.96)
Road Projects	128,804.00	294,000.00	165,196.00
Debt Service-Police Station	0.00	121,000.00	121,000.00
ADA Accessability Retrofit	0.00	0.00	0.00
Police Station/Building Fac	20,754.57	5,500.00	(15,254.57) COVID
Police Dept/Veh Replacement	3,062.00	75,000.00	71,938.00
Public Works/Veh Replacement	174,467.40	75,000.00	(99,467.40)
Admin/Equipment Replacement	0.00	0.00	0.00
Cable Equipment/Replacement	0.00	0.00	0.00
Police Dept/Equp Replacement	106,667.73	15,000.00	(91,667.73) COVID
PW Dept/Equipment Replacement	10,286.06	51,000.00	40,713.94
Police Salaries	612,850.73	1,371,600.00	758,749.27
Police Retirement	179,705.00	284,700.00	104,995.00
Retirement Supplement	4,585.75	15,000.00	10,414.25
Workers Compensation	72,275.64	150,000.00	77,724.36
Police Social Security	46,494.84	80,000.00	33,505.16
Police Hospitalization	66,132.45	135,000.00	68,867.55
Police Life Insurance	3,478.01	10,000.00	6,521.99
Police Unemployment	0.00	200.00	200.00
Travel and Training	7,570.74	28,000.00	20,429.26
Tuition Assistance	0.00	15,000.00	15,000.00
Community Engagement	711.90	10,000.00	9,288.10
Police Liability Insurance	20,623.00	25,000.00	4,377.00
Auto Insurance	18,066.00	25,300.00	7,234.00
Materials and Supplies	8,240.08	15,000.00	6,759.92
Miscellanceous	1,299.45	5,000.00	3,700.55
Equipment	23,957.40	35,000.00	11,042.60
Police Telephone	5,835.56	12,000.00	6,164.44
BANK/CREDIT CARD FEE	105.72	1,500.00	1,394.28 COVID
Subscriptions and Memeberships	415.00	800.00	385.00
Police Wireless Phones	6,747.81	17,000.00	10,252.19
Uniforms	15,919.64	30,000.00	14,080.36
Applicant Screening	1,331.22	10,000.00	8,668.78

	Year to Date	Yearly	Balance
	Actual	Budget	Remaining
Specialized Services	22,926.17	28,300.00	5,373.83
Residential Parking Zones	0.00	900.00	900.00
Auto Repair	20,185.88	25,000.00	4,814.12
EQUIPMENT MAINTANCE	2,265.94	2,000.00	(265.94)
Police Building Utilities	8,894.94	12,000.00	3,105.06
Public Works Salaries	470,671.40	1,040,500.00	569,828.60
P.W. Retirement	158,555.60	168,000.00	9,444.40
Retirement Supplement	5,070.00	30,000.00	24,930.00
Workers Compensation	30,862.56	80,000.00	49,137.44
P.W. Social Security	36,128.13	85,000.00	48,871.87
P.W. Hospitalization	68,578.05	75,000.00	6,421.95
P.W. Life Insurance	3,182.90	5,500.00	2,317.10
Unemployment	110.00	2,000.00	1,890.00
Travel and Training	795.00	10,000.00	9,205.00
Auto Insurance	33,366.00	14,500.00	(18,866.00)
Materials, Supplies, Equipment	10,860.30	6,500.00	(4,360.30) COVID
Miscellanceous	0.00	1,000.00	1,000.00
Subscriptions and Memberships	0.00	500.00	500.00
Uniforms/Safety Gear	131,063.67	30,000.00	(101,063.67) COVID
Lot Maintenance (Private Prop)	800.00	7,500.00	6,700.00
Security System	421.02	1,000.00	578.98
Radio Repair	0.00	1,000.00	1,000.00
Street Repair	1,854.84	10,000.00	8,145.16
Streets-Subcontract Work	0.00	0.00	0.00
Snow/Ice Removal	4,006.99	25,000.00	20,993.01
State Planning Grant-Chev Ave	0.00	0.00	0.00
Traffic Control	7,998.77	10,000.00	2,001.23
Street Light Utilities	27,220.81	72,000.00	44,779.19
Stormwater Equipment	0.00	0.00	0.00
Stormwater Materials & Supp	0.00	0.00	0.00
Tree Service	70,438.50	110,000.00	39,561.50
Park Supplies	2,962.68	15,000.00	12,037.32
Park Tools/Equipment	4,198.57	12,000.00	7,801.43
Auto Repair (Outside Shop)	11,942.28	50,000.00	38,057.72
Vechicle Repair Parts	5,492.59	50,000.00	44,507.41

	Yea	r to Date	Yearly	Balance
	A	Actual	Budget	Remaining
Garage-Tools and Equipment		552.66	10,000.00	9,447.34
Garage Consumables		1,350.12	10,000.00	8,649.88
Tires and Consumables		17,586.94	40,000.00	22,413.06
Gas/Oil/Grease		20,721.23	120,000.00	99,278.77
Landfill Disposal Fees		42,194.44	95,000.00	52,805.56
Recycling Contract		9,013.31	22,000.00	12,986.69
Sanitation/Material & Supplies		0.00	5,000.00	5,000.00
Compost Bins/Rain Barrels		5,842.88	5,000.00	(842.88)
Sanitation/Equipment Repair		897.31	15,000.00	14,102.69
RECYCLING DISPOSAL		8,445.33	12,000.00	3,554.67
Total Expenses		3,982,692.27	7,260,050.00	3,277,357.73
Net Income	\$	1,384,095.00 (\$	991,750.00)	(2,375,845.00)

FISCAL YEAR 2022

Budget Calendar

March 2 nd	Mayor and Council Budget and
	Constant Yield Tax meeting
March 25 (worksession)	First Draft Budget review
Early April	Constant Yield Tax Hearing (if
	necessary)
April 8 (Town meeting)	Second Draft Budget review
April 22 (worksession)	Final Draft Budget presentation
May 13 (Town Meeting)	First Reader of Budget Ordinance
May 27 (Worksession	Second Reader of Budget
	Ordinance
June 10 (Town Meeting)	Final Reader of Budget Ordinance
	and Passage

Chapter 3 - CODE OF ETHICS

Sec. 3-1. - Applicability.

Except as provided in <u>§ 3-9</u>, the provisions of this chapter shall apply to the mayor, town council members, town administrator, treasurer, clerk, department heads, members of town boards and commissions, all town employees, candidates for elective town office and persons lobbying under <u>section 3-11</u> before town officials, boards or commissions.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-2. - Establishment of ethics commission; responsibilities.

- (a) There shall be a town ethics commission, which shall be composed of no more than six (6) members, one (1) nominated from each ward by that ward's councilmember and approved by the mayor and council. The members of the ethics commission shall ordinarily be appointed at the June regular meeting with their tenure beginning on July 1. The tenure of each member shall be three (3) years or until a successor is appointed, whichever is longer. The commission shall be advised by the advisor to the commission who shall ordinarily be the town attorney. The advisor to the commission shall assist the commission in fulfilling its duties and powers and shall act on behalf of the commission if it is unable to do so for any reason.
- (b) Duties and powers.
 - (1) To devise, receive and maintain all forms generated by this chapter.
 - (2) To provide published advisory opinions to persons subject to this chapter as to the applicability of the provisions of this chapter or that may violate this chapter or any election finance law of the town.
 - (3) To investigate, process and make determinations as to any conduct or violations of this chapter, complaints filed by any person alleging violations of this chapter or any election finance law by persons subject to this act.
 - (4) To conduct a public information program regarding the purposes and application of this chapter.
 - (5) To adopt regulations to implement this chapter.
 - (6) To act in an official capacity only when a quorum of at least three (3) members are present. If the commission is unable to assemble a quorum, the advisor to the commission shall act in their absence.
 - (7) To issue subpoenas for persons and evidence and to judicially enforce such subpoenas.
 - (8) The commission shall certify to the state ethics commission on or before October 1 of each year that the town is in compliance with the requirements of State Government Article, <u>Title 15</u>, Subtitle 8, Annotated Code of Maryland, for elected local officials.
 - (9) The commission shall determine if changes to this chapter are required to be in compliance with the requirements of State Government Article, <u>Title 15</u>, Subtitle 8, Annotated Code of Maryland, and shall forward any recommended changes and amendments to the town council for enactment.

(Ord. No. O-4-12, 10-12-12)

- Sec. 3-3. Regulations and final orders of the commission.
 - (a) The commission shall issue regulations, including, but not limited to, procedures for advisory opinions, written statements of complaints, investigations, notice to complainants and respondents, opportunity to cure, dismissal of complaints, preliminary and adjudicatory hearings, the issuance of subpoenas by the commission for

witnesses and evidence, and final written orders. Such regulations shall be modeled whenever practical on any state ethics laws or regulations and must be approved by the mayor and town council.

- (b) If, after a hearing, the commission determines that a violation has occurred, the commission shall issue an order which may include, but is not limited to, any of the following:
 - (1) Direction to the respondent to cease and desist from the violation;
 - (2) A written reprimand; or
 - (3) Recommendation to the mayor and town council or appropriate authority any discipline of the respondent, including censure or removal, if that discipline is authorized by law.
- (c) The commission shall submit to the mayor and town council, the complainant and the respondent a written copy of any order issued if a violation is found.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-4. - Judicial review.

- (a) If the respondent is aggrieved by a final order of the commission, the respondent may seek judicial review as provided in <u>Title 10</u>, Subtitle 2 of the State Government Article (Administrative Procedure Act—Contested Cases).
- (b) The order of the commission is stayed automatically until the time for seeking judicial review has expired.
- (c) The filing of a petition for judicial review does not automatically stay the enforcement of the order.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-5. - Confidentiality.

- (a) Except as provided below, any investigation, written statement or complaint, including the proceedings, meetings, and activities of the commission and its staff relating to such are confidential and may not be disclosed by the commission or staff, complainant, or respondent.
- (b) Disclosures allowed:
 - (1) The commission may release any information at any time if the respondent agrees in writing to the release and the release, in the discretion of the commission, would not adversely impact any other person, business entity or entity.
 - (2) On request of the respondent, the commission at any time shall disclose the identity of the complainant to the respondent.
 - (3) If the commission, while considering a matter, finds that there are reasonable grounds to believe that a person or entity may have committed a criminal offense, the commission promptly shall refer the matter to an appropriate prosecuting authority, and the commission shall make available to the prosecuting authority all pertinent evidence under its control.
 - (4) Upon a finding of a violation, the records of the proceedings and investigation shall be public.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-6. - Conflicts of interest and prohibitions.

- (a) All town elected officials, officials appointed to town boards and commissions subject to this chapter, and town employees are subject to this section.
- (b) Unless otherwise permitted by commission regulation or opinion, or in the exercise of an administrative or

ministerial duty that does not affect the disposition or decision of the matter at issue, an official or employee may not participate on behalf of the town in:

- (1) Any matter in which, to the knowledge of the official or employee, the official or employee, or a qualified relative of the official or employee has an interest.
- (2) Any matter in which any of the following is a party:
 - a. A business entity in which the official or employee has a direct financial interest of which the official or employee may reasonably be expected to know;
 - b. A business entity for which the official, employee or, a qualified relative of the official or employee is an officer, director, trustee, partner, or employee;
 - c. A business entity with which the official or employee or, to the knowledge of the official or employee, a qualified relative is negotiating employment or has any arrangement concerning prospective employment;
 - d. If the contract reasonably could be expected to result in a conflict between the private interests of the official or employee and the official duties of the official or employee, a business entity that is a party to an existing contract with the official or employee, or which, to the knowledge of the official or employee, is a party to a contract with a qualified relative;
 - e. An entity, doing business with the town, in which a direct financial interest is owned by another entity in which the official or employee has a direct financial interest, if the official or employee may be reasonably expected to know of both direct financial interest; or
 - f. A business entity that:
 - 1. The official or employee knows is a creditor or oblige of the official or employee or a qualified relative of the official or employee with respect to a thing of economic value; and
 - 2. As a creditor or obligee, is in a position to directly and substantially affect the interest of the official or employee or a qualified relative of the official or employee.
- (3) A person who is disqualified from participating under paragraphs (1) or (2) of this subsection shall disclose the nature and circumstances of the conflict and may participate or act if:
 - a. The disqualification leaves a body with less than a quorum capable of acting;
 - b. The disqualified official or employee is required by law to act; or
 - c. The disqualified official or employee is the only person authorized to act.
- (4) The prohibitions of paragraph (1) and (2) of this subsection do not apply if participation is allowed by regulation or opinion of the commission.
- (5) A former regulated lobbyist who is or becomes subject to this chapter as an employee or official, other than an elected official or an appointed official, may not participate in a case, contract, or other specific matter as an employee or official, other than an elected official or appointed official, for one (1) calendar year after the termination of the registration of the former regulated lobbyist if the former regulated lobbyist previously assisted or represented another party for compensation in the matter.
- (6) All persons subject to this chapter shall file a statement with the commission disclosing any interest or employment, the holding of which would require disqualification from participation pursuant to <u>section 3-6</u> of this chapter, as soon as possible and at least seven (7) days before such matter is scheduled to occur.
- (c) Employment and financial interest restrictions.
 - (1) Except as permitted by regulation of the commission when the interest is disclosed or when the employment

does not create a conflict of interest or appearance of conflict, an official or employee may not:

- a. Be employed by or have a financial interest in any entity:
 - 1. Subject to the authority of the official or employee or the town agency, board, commission with which the official or employee is affiliated; or
 - 2. That is negotiating or has entered a contract with the agency, board, or commission with which the official or employee is affiliated; or
- b. Hold any other employment relationship that would impair the impartiality or independence of judgment of the official or employee.
- (2) This prohibition does not apply to:
 - a. An official or employee who is appointed to a regulatory or licensing authority pursuant to a statutory requirement that person subject to the jurisdiction of the authority be represented in appointments to the authority;
 - b. Subject to other provisions of law, a member of a board or commission in regard to a financial interest or employment held at the time of appointment, provided the financial interest or employment is publicly disclosed to the appointing authority and the commission;
 - c. An official or employee whose duties are ministerial, if the private employment or financial interest does not create a conflict of interest or the appearance of a conflict of interest, as permitted by and in accordance with regulations adopted by the commission; or
 - d. Employment or financial interests allowed by regulation of the commission if the employment does not create a conflict of interest or the appearance of a conflict of interest or the financial interest is disclosed.
- (d) Post-employment limitations and restrictions.
 - (1) A former official or employee may not assist or represent any party other than the town for compensation in a case, contract, or other specific matter involving the town if that matter is one in which the former official or employee significantly participated as an official or employee.
 - (2) A former elected official may not assist or represent another party for compensation in a matter that is subject of legislative action for one (1) calendar year after the elected official leaves office.
- (e) Contingent compensation. Except in a judicial or quasi-judicial proceeding, an official or employee may not assist or represent a party for contingent compensation in any matter before or involving the town.
- (f) Use of prestige of office.
 - (1) a. An official or employee may not intentionally use the prestige of office or public position:
 - 1. For the private gain of that official or employee or the private gain of another; or
 - 2. To influence, except as part of the official duties of the official or employee or as a usual and customary constituent service without additional compensation, the award of a state or local contract to a specific person.
 - b. An official may not directly or indirectly initiate a solicitation for a person to retain the compensated services of a particular regulated lobbyist or lobbying firm.
 - (2) This subsection does not prohibit the performance of usual and customary constituent services by an elected local official without additional compensation.
 - (3) a. An official, other than an elected official, or employee may not use public resources or the title of the official or employee to solicit a contribution as that term is defined in the Election Law Article.
 - b. An elected official may not use public resources to solicit a contribution as that term is defined in the

Election Law Article.

(Ord. No. O-4-12, 10-12-12; Ord. No. O-3-18, 6-14-18)

Sec. 3-7. - Solicitation and/or acceptance of gifts.

- (a) An official or employee may not solicit any gift.
- (b) An official or employee may not directly solicit or facilitate the solicitation of a gift, on behalf of another person, from an individual regulated lobbyist.
- (c) An official or employee may not knowingly accept a gift, directly or indirectly, from a person that the official or employee knows or has the reason to know:
 - (1) Is doing business with or seeking to do business with the town office, agency, boards, or commission with which the official or employee is affiliated;
 - (2) Has financial interests that may be substantially and materially affected, in a manner distinguishable from the public generally, by the performance or nonperformance of the official duties of the official or employee;
 - (3) Is engaged in an activity regulated or controlled be the official's or employee's governmental unit; or
 - (4) Is a lobbyist with respect to matters within the jurisdiction of the official or employee.
- (d) Paragraph (e) of this section does not apply to a gift:
 - (1) That would tend to impair the impartiality and the independence of judgment of the official or employee receiving the gift;
 - (2) Of significant value that would give the appearance of impairing the impartiality and independence of judgment of the official or employee; or
 - (3) Of significant value that the recipient official or employee believes or has reason to believe is designed to impair the impartiality and independence of judgment of the official or employee.
- (e) Notwithstanding paragraphs (a) through (c) of this section, an official or employee may accept the following:
 - (1) Meals and beverages consumed in the presence of the donor or sponsoring entity;
 - (2) Ceremonial gifts or awards that have insignificant monetary value;
 - (3) Unsolicited gifts or nominal value that do not exceed twenty dollars (\$20.00) in cost or trivial items of informational value;
 - (4) Reasonable expenses for food, travel, lodging, and scheduled entertainment of the official or the employee at a meeting which is given in return for the participation of the official or employee in a panel or speaking engagement at the meeting;
 - (5) Gifts of tickets or free admission extended to an elected local official to attend a charitable, cultural, or political event, if the purpose of this gift or admission is a courtesy or ceremony extended to the elected official's office;
 - (6) A specific gift or class of gifts that the commission exempts from the operation of this subsection upon a finding, in writing, that acceptance of the gift or class of gifts would not be detrimental to the impartial conduct of the business of the town and that the gift is purely personal and private in nature;
 - (7) Gifts from a person related to the official or employee by blood or marriage, or any other individual who is a member of the household of the official or employee; or
 - (8) Honoraria for speaking to or participating in a meeting, provided that the offering of the honorarium is not related in any way to the official's or employee's official position.

- (f) Disclosure of confidential information. Other than in the discharge of official duties, an official or employee may not disclose or use confidential information, that the official or employee acquired by reason of the official's or employee public position and that is not available to the public, for the economic benefit of the official or employee or that of another person.
- (g) Participation in procurement. An individual or a person that employs an individual who assists a town agency in the drafting of specifications, an invitation for bids, or a request for proposals for a procurement may not submit a bid or proposal for that procurement or assist or represent another person, directly or indirectly, who is submitting a bid or proposal for the procurement. The commission may establish exemptions from the requirements of this section for providing descriptive literature, sole source procurements, and written comments solicited by the procuring agency.
- (h) Use of equipment or personnel. An official or employee may not allow, permit or facilitate the unauthorized use of town-owned facilities, vehicles, equipment, materials or personnel for private matters or profit.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-8. - Exemption or modification of provisions.

The commission or, if appropriate, the council may, after consultation with the town attorney grant exemptions to or modifications of this chapter as to persons subject to this chapter where it finds that the application of this chapter would constitute an unreasonable invasion of privacy or otherwise constitute an unreasonable hardship and would significantly reduce the availability of qualified persons for public service and if it also finds that the exemption or modification would not be contrary to the purposes of this chapter.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-9. - Filing of financial disclosure statement by elected officials and candidates.

- (a) This section applies to all town elected officials and candidates for town elections. Except as provided in subsection (b) of this section, a local elected official or a candidate to be a local elected official shall file the financial disclosure statement required under this section:
 - (1) On a form provided by the commission;
 - (2) Under oath or affirmation;
 - (3) With the commission; and
 - (4) Deadlines for filing statements.
 - a. An incumbent local elected official shall file a financial disclosure statement annually no later than April30 of each year for the preceding calendar year.
 - b. An individual who is appointed to fill a vacancy in an office for which a financial disclosure statement is required and who has not already filed a financial disclosure statement shall file a statement for the preceding calendar year within thirty (30) days after appointment.
 - c. An individual who, other than by reason of death, leaves an office for which a statement is required shall file a statement within sixty (60) days after leaving the office. The statement shall cover:
 - 1. The calendar year immediately preceding the year in which the individual left office, unless a statement covering that year has already been filed by the individual; and
 - 2. The portion of the current calendar year during which the individual had the office.
- (b) Candidates to be local elected officials. Except for an official who has filed a financial disclosure statement under

another provision of this section for the reporting period, a candidate to be an elected local official shall file a financial disclosure statement each year beginning with the year in which the certificate of candidacy is filed through the year of the election.

- (1) A candidate to be an elected local official shall file a statement required under this section:
 - a. In the year the certificate of candidacy is filed, no later than the filing of the certificate of candidacy;
 - b. In the year of the election, on or before the earlier of April 30 or the last day of the withdrawal of candidacy; and
 - c. In all other years for which a statement is required, on or before April 30.
- (2) A candidate to be an elected official:
 - a. May file the statement required under subsection <u>3-9(b)(1)b</u>. and c. of this chapter with the town clerk or board of election supervisors with the certificate of candidacy or with the commission prior to filing the certificate of candidacy; and
 - b. Shall file the statements required under subsection <u>3-9(b)(1)b.</u> and c. with the commission.
- (3) If a candidate fails to file a statement required by this section after written notice is provided by the town clerk or board of election supervisors at least twenty (20) days before the last day for the withdrawal of candidacy, the candidate is deemed to have withdrawn the candidacy.
- (4) The town clerk or board election supervisors may not accept any certificate of candidacy unless a statement has been filed in proper form.
- (5) Within thirty (30) days of the receipt of a statement required under this section, the town clerk or board of election supervisors shall forward the statement to the commission or the office designated by the commission.
- (c) The commission or office designated by the commission shall maintain all financial disclosure statements filed under this section. Financial disclosure statements shall be made available during normal office hours for examination and copying by the public subject to reasonable fees and administrative procedures established by the commission.
 - (1) If an individual examines or copies a financial disclosure statement, the commission or the office designated by the commission shall record:
 - a. The name and home address of the individual reviewing or copying the statement; and
 - b. The name of the person whose financial disclosure statement was examined or copied.
 - (2) Upon request by the official or employee whose financial disclosure statement was examined or copied, the commission or the office designated by the commission shall provide the official with a copy of the name and home address of the person who reviewed the official's financial disclosure statement.
 - (3) For statements filed after January 1, 2019, the commission or the office designated by the commission may not provide public access to an individual's home address that the individual has designated as the individual's home address.
- (d) The commission or the office designated by the commission shall retain financial disclosure statements for four(4) years from the date of receipt.
- (e) At a minimum the financial disclosure statement form shall contain the following information:
 - (1) Interests in real property.
 - a. A statement filed under this section shall include a schedule of all interests in real property wherever located.

- b. For each interest in real property, the schedule shall include:
 - 1. The nature of the property and the location by street address, mailing address, or legal description of the property;
 - 2. The nature and extent of the interest held, including any conditions and encumbrances on the interest;
 - 3. The date when, the manner in which, and the identity of the person from whom the interest was acquired;
 - 4. The nature and amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired;
 - 5. If any interest was transferred, in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received for the interest, and the identity of the person to whom the interest was transferred; and
 - 6. The identity of any other person with an interest in the property.
- (2) Interests in corporations and partnerships.
 - a. A statement filed under this section shall include a schedule of all interests in any corporation, partnership, limited liability partnership, or limited liability corporation, regardless of whether the corporation or partnership does business with the town.
 - b. For each interest reported under this paragraph, the schedule shall include:
 - 1. The name and address of the principal office of the corporation, partnership, limited liability partnership, or limited liability corporation;
 - 2. The nature and amount of the interest held, including any conditions and encumbrances on the interest;
 - 3. With respect to any interest transferred in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received for the interest, and, if known, the identity of the person to whom the interest was transferred; and
 - 4. With respect to any interest acquired during the reporting period:
 - i. The date when, the manner in which, and the identity of the person from whom the interest was acquired; and
 - ii. The nature and the amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired.
 - c. An individual may satisfy the requirement to report the amount of the interest held under item (2)b. of this paragraph by reporting, instead of a dollar amount:
 - 1. For an equity interest in a corporation, the number of shares held and, unless the corporation's stock is publicly traded, the percentage of equity interest held; or
 - 2. For an equity interest in a partnership, the percentage of equity interest held.
- (3) Interests in business entities doing business with the town.
 - a. A statement filed under this section shall include a schedule of all interests in any business entity that does business with the town, other than interests reported under paragraph (2) of this subsection.
 - b. For each interest reported under this paragraph, the schedule shall include:
 - 1. The name and address of the principal office of the business entity;

- 2. The nature and amount of the interest held, including any conditions to and encumbrances in the intere
- 3. With respect to any interest transferred, in whole or in part, at any time during the reporting period, a description of the interest transferred, the nature and amount of the consideration received in exchange for the interest, and, if known, the identity of the person to whom the interest was transferred; and
- 4. With respect to any interest acquired during the reporting period:
 - i. The date when, the manner in which, and the identity of the person from whom the interest was acquired; and
 - ii. The nature and the amount of the consideration given in exchange for the interest or, if acquired other than by purchase, the fair market value of the interest at the time acquired.
- (4) Gifts.
 - A statement filed under this section shall include a schedule of each gift in excess of twenty dollars (\$20.00) in value or a series of gifts totaling one hundred dollars (\$100.00) or more received during the reporting period from or on behalf of, directly or indirectly, any one (1) person who does business with or is regulated by the town.
 - b. For each gift reported, the schedule shall include:
 - 1. A description of the nature and value of the gift; and
 - 2. The identity of the person from whom, or on behalf of whom, directly or indirectly, the gift was received.
 - (5) Employment with or interests in entities doing business with the town.
 - a. A statement filed under this section shall include a schedule of all offices, directorships, and salaried employment by the individual or member of the immediate family of the individual held at any time during the reporting period with entities doing business with the town.
 - b. For each position reported under this paragraph, the schedule shall include:
 - 1. The name and address of the principal office of the business entity;
 - 2. The title and nature of the office, directorship, or salaried employment held and the date it commenced; and
 - 3. The name of each town agency with which the entity is involved.
 - (6) Indebtedness to entities doing business with or regulated by the individual's town unit or department.
 - a. A statement filed under this section shall include a schedule of all liabilities, excluding retail credit accounts, to persons doing business with or regulated by the individual's town unit or department owed at any time during the reporting period:
 - 1. By the individual; or
 - 2. By a member of the immediate family of the individual if the individual was involved in the transaction giving rise to the liability.
 - b. For each liability reported under this paragraph, the schedule shall include:
 - 1. The identity of the person to whom the liability was owed and the date the liability was incurred;
 - 2. The amount of the liability owed as of the end of the reporting period;
 - 3. The terms of payment of the liability and the extent to which the principal amount of the liability was increased or reduced during the year; and

- 4. The security given, if any, for the liability.
- (7) A statement filed under this section shall include a schedule of the immediate family members of the individual employed by the town in any capacity at any time during the reporting period.
- (8) Sources of earned income.
 - a. A statement filed under this section shall include a schedule of the name and address of each place of employment and of each business entity of which the individual or a member of the individual's immediate family was a sole or partial owner and from which the individual or member of the individual's immediate family received earned income, at any time during the reporting period.
 - b. A minor child's employment or business ownership need not be disclosed if the agency that employs the individual does not regulate, exercise authority over, or contract with the place of employment or business entity of the minor child.
 - c. For a statement filed on or after January 1, 2019, if the individual's spouse is a lobbyist regulated by the Town of Cheverly, the individual shall disclose the entity that has engaged the spouse for lobbying purposes.
- (9) A statement filed under this section may also include a schedule of additional interests or information that the individual making the statement wishes to disclose.
- (f) For the purposes of this section, the following interests are considered to be the interests of the individual making the statement:
 - (1) An interest held by a member of the individual's immediate family, if the interest was, at any time during the reporting period, directly or indirectly controlled by the individual.
 - (2) An interest held by a business entity in which the individual held a thirty (30) percent or greater interest at any time during the reporting period.
 - (3) An interest held by a trust or an estate in which, at any time during the reporting period:
 - a. The individual held a reversionary interest or was a beneficiary; or
 - b. If a revocable trust, the individual was a settlor.
- (g) The commission shall review the financial disclosure statement submitted under this section for compliance with the provisions of this section and shall notify an individual submitting the statement of any omissions or deficiencies. The Town of Cheverly Ethics Commission may take appropriate enforcement action to ensure compliance with this section.

(Ord. No. O-4-12, 10-12-12; Ord. No. O-3-18, 6-14-18)

Sec. 3-10. - Filing of financial disclosure statements by non-elected officials.

- (a) All officials, including, but not limited to the administrator, treasurer, clerk, department heads and any appointed official on a board with decision-making authority, such as the election supervisors and the members of the ethics commission shall:
 - (1) File a financial disclosure statement when the personal interest of the official will present a potential conflict with the public interest in connection with an anticipated public action of the local official. The content of the financial disclosure statement shall be limited to the areas of potential conflict and shall be filed no less than seven (7) days in advance of the action to allow for adequate public disclosure.
 - (2) File a financial disclosure statement by April 30 of each year to report on gifts received by the local official disclosing gifts during the preceding calendar year from any person that contracts with or is regulated by the

town, including the name of the donor of the gift and the approximate retail value at the time of receipt.

(b) The commission shall maintain all disclosure statements filed under this section as public records available for public inspection and copying as provided in <u>§ 3-12</u> of this chapter.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-11. - Filing of registration statement; contents.

- (a) Any person who personally appears before any town official or employee with the intent to influence that person in performance of his official duties and who, in connection with such intent, expends or reasonably expects to expend in a given calendar year in excess of one hundred dollars (\$100.00) on food, entertainment or other gifts for such official shall file a registration statement with the commission no later than January 15 of that calendar year or within five (5) days after first making such appearances.
- (b) The registration statement, which shall be filed annually, shall include complete identification of the registrant and of any other person on whose behalf the registrant acts. It shall also identify the subject matter on which the registrant proposes to make such appearances.
- (c) Registrants under this section shall file a report within thirty (30) days after the end of any calendar year during which they were registered, disclosing the value, date and nature of any food, entertainment or other gift provided to a town official or employee. Where a gift or series of gifts to a single official or employee exceeds one hundred dollars (\$100.00) in value, the official or employee shall also be identified.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-12. - All disclosure statements to be filed with commission and open to public inspection.

All statements of disclosure required by this chapter shall be filed with the commission and shall be available for public inspection and copying at the town office during normal business hours. The town clerk shall be the custodian of all records of the commission.

(Ord. No. O-4-12, 10-12-12)

Sec. 3-13. - Definitions.

In this chapter the following words have the meanings indicated:

Business entity. Any corporation, limited liability company, general or limited partnership, sole proprietorship (including a private consulting operation), joint venture, unincorporated association or firm, institution, trust, foundation or other organization, whether organized for profit or not.

Children. All biological and adopted children, stepchildren, wards, foster children, regardless of age.

Town. The Town of Cheverly.

Commission. The ethics commission of the Town of Cheverly.

Complainant. A person who files a written statement with the ethics commission alleging a violation of any of the provisions of this chapter or <u>chapter 8</u> of this Code.

Employee. A person hired and compensated to perform work for the town under the direct supervision of the town. The independent contractors the town may contract with, such as the town attorney, auditors, architects, engineers, etc., are not employees.

Employer. An entity that pays or agrees to pay compensation to another entity for services rendered.

Family member:

- (1) Any brother, sister, parent, child, spouse or domestic partner of a person subject to this chapter, or
- (2) One who is related to a person subject to this chapter by blood, marriage, other legal arrangement (guardian, domestic partner) or adoption is a member of the person's household.

Financial interest:

- (1) Ownership of an interest resulting in the receipt or entitlement of more than one hundred dollars (\$100.00) within the past three (3) years, currently or in the future; or
- (2) Ownership of more than three (3) percent of a business entity by a town official or employee or his/her spouse.

Gift. Except as specified in subsection (b) of this section, the transfer of anything of economic value, regardless of form, without adequate and lawful consideration. "Gift" shall not include acceptance or the receipt of political contributions for an election campaign.

Interest:

- (1) A legal or equitable economic interest, whether or not subject to an encumbrance or condition, that is owned or held wholly or partly, jointly or severally, or directly or indirectly.
- (2) "Interest" shall not include:
 - a. An interest held in the capacity of agent, custodian, fiduciary, personal representative or trustee, unless the holder has an equitable interest in the subject matter;
 - b. An interest in a time or demand deposit in a financial institution;
 - c. An interest in an insurance policy, endowment policy, or annuity contract by which an insurer promises to pay a fixed amount of money in a lump sum; or
 - d. A common trust fund or a trust fund that forms part of a pension or a profit-sharing plan that:
 - 1. Has more than twenty-five (25) participants; and
 - 2. Is determined by the Internal Revenue Service to be a qualified trust under § 401 or § 501 of the Internal Revenue Code.

Household. Sharing a person's legal residence.

Respondent. Any person named in a written statement filed with a complaint or initiated by the commission alleging a violation by such person of any of the provisions of this chapter or <u>chapter 8</u> of this Code.

Qualified relative. A parent, child, sibling or spouse for use in the participation restrictions of the conflict of interest provisions.

(Ord. No. O-4-12, 10-12-12)

§ 3-14. - Enforcement; violations and penalties.

- (a) The commission may:
 - (1) Assess a late fee of two dollars (\$2.00) per day up to a maximum of two hundred fifty dollars (\$250.00) for a failure to timely file a financial disclosure statement required under sections <u>3-6</u>, <u>3-7</u> or <u>3-9</u> of this chapter;

- (2) Assess a late fee of ten dollars (\$10.00) per day up to a maximum of two hundred fifty dollars (\$250.00) for a fail timely lobbyist registration or lobbyist report required under <u>section 3-11</u> of this chapter; and
- (3) Issue a cease and desist order against any person found to be in violation of this chapter.
- (b) Upon a finding of a violation of any provision of this chapter, the commission may:
 - (1) Issue an order of compliance directing the respondent to cease and desist from the violation;
 - (2) Issue a reprimand; or
 - (3) Recommend to the appropriate authority other appropriate discipline of the respondent, including censure or removal if that discipline is authorized by law.
- (c) If the commission finds that a respondent has violated section 3-11 of this chapter, the commission may:
 - (1) Require a respondent who is a registered lobbyist to file any additional reports or information that reasonably related to the information that is required under <u>section 3-10</u> of this chapter;
 - (2) Impose a fine not exceeding five thousand dollars (\$5,000.00) for each violation; and
 - (3) Suspend the registration of an individual registered lobbyist if the commission finds that the lobbyist has knowingly and willfully violated <u>section 3-11</u> of this chapter or has been convicted of a criminal offense arising from lobbying activities.
 - (d) Upon request of the commission, the town attorney may file a petition for injunctive or other relief in the Circuit Court for Prince George's County, or in any other court having proper venue for the purpose of requiring compliance with the provisions of this chapter.
- (e) The court may:
 - (1) Issue an order to cease and desist from the violation;
 - (2) Except as provided in subparagraph (4) of this paragraph, void an official action taken by an official or employee with a conflict of interest prohibited by this chapter when the action arises from or concerns the subject matter of the conflict and if the legal action is brought within ninety (90) days of the occurrence of the official action, if the court deems voiding the action to be in the best interest of the public;
 - (3) Impose a fine of up to five thousand dollars (\$5,000.00) for any violation of the provisions of this chapter, with each day upon which the violation occurs constituting a separate offense.
 - (4) A court may not void any official action appropriating public funds, levying taxes, or providing for the issuance of bonds, notes, or other evidences of public obligations.
- (f) In addition to any other enforcement provisions in this chapter, a person who the commission or a court finds has violated this chapter:
 - (1) Is subject to termination or other disciplinary action; and
 - (2) May be suspended from receiving payment of salary or other compensation pending full compliance with the terms of an order of the commission or a court.
- (g) A town official or employee found to have violated this chapter is subject to disciplinary or other appropriate personnel action, including removal from office, disciplinary action, suspension of salary, or other sanction.
- (h) Violation of <u>section 3-11</u> of this chapter shall be a misdemeanor subject to a fine of up to ten thousand dollars (\$10,000.00) or imprisonment of up to one (1) year.
- (i) A finding of a violation of this chapter by the commission is public information.
- (j) The mayor and town council shall have the authority to take action against any town official upon the commission's finding a violation by the official, including, but not limited to, censure, fine, refusal to seat a member and removal.

(Ord. No. O-4-12, 10-12-12)

GRANT ACQUISITION AGREEMENT

All grants issued by the Mayor and Cheverly Town Council are from appropriated funds of the Town of Cheverly and must be accounted for to specified auditing standards.

Name: Tammie Nelson	Phone: 301 980 6154
Address: 5714 Forest Road	
Cheverly, MD 20785	
Organization: Cheverly Community Forum for	r Accountability and Action

- · I hereby agree NOT to expend funds allocated to the designated organization for salaries, stipends and/or personal income.
- · As duly authorized by the above named organization to accept this grant, I assume full responsibility for the proper expenditure of funds for the requested expenses and will report to the town staff the manner in which expended.
- · Receipts and a full accounting of all grant funds are required by the end of the given Fiscal Year ending June 30th,
- · I also understand that the funds provided are not for my own personal use, and that violation of this agreement will result in the reimbursement to the Town of Cheverly of any/all funds spent outside the parameters as denoted in the grant application.

nuar Date: 5 Signature of Grant Recipient

PLEASE ATTACH THE FOLLOWING:

THE PURPOSE OF THE GRANT REQUEST.

- A DETAILED DESCRIPTION OF THE PROJECT/PROGRAM YOU WISH TO EXECUTE ** WITH THE CHEVERLY GRANT PROGRAM FUNDING.
- ✤ A DETAILED ACCOUNTING OF AMOUNTS AND ACTIVITIES/ITEMS FOR WHICH THE GRANT FUNDS SHALL BE UTILIZED.
- A DETAILED TIMELINE FOR THE EXPENDITURE OF FUNDS.
- THE OVERALL BENEFIT TO THE COMMUNITY.

The Town of Cheverly 6401 Forest Road Cheverly, MD 20785-3197 (301) 773-8360 Fax: (301)773-0173

Cheverly Town Grant Application

Supporting Documentation

Organization: Cheverly Community Forum for Accountability and Action **Submitted:** January 15, 2021

Purpose of Grant Request

This grant request is for \$975 to support an event series titled "From Exclusion To Inclusion: Building the Beloved Community", hosted by the Cheverly Community Forum for Accountability and Action. The grant funds will be used to cover speaker fees, printing and publication costs, as well as accessibility needs such as closed captioning and interpretation.

Detailed Description of Program/Project

The Cheverly Community Forum for Accountability and Action (The Forum) was formed to advocate for a civic engagement process where residents across the town work together to build a more inclusive and welcoming town community for all residents. To do this effectively, we acknowledge the immediate need to support a civic engagement process that provides maximum opportunities for residents to engage with each other and ultimately to weigh in about what policies and practices our city leaders, town administration, and police department could/should deploy and to help our community become much more sensitive to the needs of all Cheverly residents.

The Forum's inaugural project is a series of events that we believe will meet our goals of increasing civic engagement and neighborly interactions. We will host three two-part events, in February, March, and April. We expect that these events will expose themes and issues that need to be addressed. We will then bring the community together in May for discussion, brainstorming, and strategizing action plans to address these issues.

The events in February, March, and April will each have two parts. The first part will include an educational, inspirational, and/or interactive aspect. The second part will be a facilitated story circle event. It is expected that all events will be held virtually.

We believe that professionals should be compensated for their time, so we will offer speaker's fees when appropriate. We will be requiring registration for our events, and as part of that registration we will inquire as to the need for special accommodations.

Accounting and Timeline

These are estimates. Costs will vary by event; receipts will be provided that reflect actual costs.

February	Speaker & Accomodation Costs	\$250
	Printing & Reproduction	\$25
March	Speaker & Accomodation Costs	\$250
	Printing & Reproduction	\$25
April	Speaker & Accomodation Costs	\$250
	Printing & Reproduction	\$25
Мау	Accomodation Costs	\$125
	Printing & Reproduction	\$25
	TOTAL	\$975

Overall benefit to the community

In pursuit of greater inclusion, equity, and justice — The Forum cultivates relationships, builds bridges, and provides platforms to involve those whose stories and perspectives are too often unheard, disregarded, or otherwise crucially missing from public discussion and decision. We believe that our event series "From Exclusion To Inclusion: Building the Beloved Community" will bring our town a step closer to these ideals.