

**ORDINANCE O-1-13**

**Code of the Town of Cheverly**

**An Ordinance whereby the Mayor and Council Amends its Personnel Ordinance Regarding Conduct of Employees.**

**WHEREAS, the Mayor and Town Council consider it necessary to add further definition to violations constituting immediate grounds for dismissal; and**

**WHEREAS, the Mayor and Town Council deem it appropriate to amend Chapter 21, Section 14, § f, Conduct of Employees, to include the following additional violations.**

**NOW, THEREFORE, BE IT ORDAINED by the Mayor and Town Council, in regular session assembled, that Section 21-14 (f) of the Cheverly Code be amended as follows:**

**PERSONNEL**

**§ 21-14. Conduct of Employees.**

**(f) Violation of any provision of this section may constitute immediate grounds for dismissal. In addition, the following may constitute grounds for dismissal or suspension:**

- (1) Misfeasance, malfeasance or nonfeasance in performance of duties.**
- (2) Violation of law, official rules, regulations or orders, or failure to obey any lawful or reasonable direction when such action amounts to insubordination or serious breach of discipline.**
- (3) Conviction of a felony or of any infamous or disgraceful offense.**
- (4) Willful or repeated negligence in performing duties or conduct unbecoming an employee of the town.**
- (5) Conduct subversive to the laws of the town, state or nation.**
- (6) Sustained conduct detrimental to the efficiency and morale of other town employees.**
- (7) Misuse of public funds.**
- (8) Falsifying ANY STATEMENT, ANY TOWN reports or records ,OR CAUSING OR KNOWINGLY ALLOWING SUCH A FALSE STATEMENT, REPORT OR RECORD.**
- (9) Intoxication while on duty.**
- (10) Absence from work without being in an authorized leave status.**
- (11) SLEEPING WHILE ON DUTY.**

**(Ord. No. O-04-00, 5-11-00)**

**AND BE IT FURTHER ORDAINED that this Ordinance shall take effect thirty (30) days from the date of its adoption; provided, however that a fair summary of the Ordinance is published at least once in a newspaper of general circulation in the Town of Cheverly.**

**INTRODUCED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a regular meeting on February 14, 2013, at which meeting copies were available to the public for inspection.**

**ADOPTED by the Mayor and Town Council of the Town of Cheverly, Maryland, at a regular meeting on April 11, 2013, at which meeting copies were available to the public for inspection.**