1 2	TOWN OF CHEVERLY ORDINANCE O-6-19		
3	VACATION LEAVE ORDINANCE		
4 5	EMERGENCY ORDINANCE		
6 7 8 9 10 11	An Ordinance whereby the Town of Cheverly amends § 21–10(e)(5) of the Town Code to permit a Town employee to take vacation prior to the completion of 180 days of service when good cause to do so exists as determined by the Mayor and Town Council.		
12	WHEREAS, Maryland Code § 5–202(1) of the Local Government Article grants the Town		
13	of Cheverly the power to adopt ordinances to assure the good government of the municipality; and		
14	WHEREAS, § C-23(A) of the Town's Charter grants to the Mayor and Town Council the		
15	power to pass ordinances and take such measures not contrary to the Constitution and laws of the		
16	State of Maryland as they may deem necessary for, among other powers, the good government and		
17	improvement of the Town; and		
18	WHEREAS, pursuant to § C-14 of the Town Charter the Mayor and Town Council have		
19	the authority to enact emergency legislation by the affirmative vote of the greater of either 2/3 of		
20	the quorum present or four members of the Council, with the Mayor being able to provide a fifth		
21	vote if necessary; and		
22	WHEREAS, § 21–10(e)(5) of the Town's Code sets forth the Town's policy with respect		
23	to the accumulation and utilization of vacation leave by employees of the Town; and		
24	WHEREAS, the Mayor and Town Council desire that the Town's vacation leave policy		
25	provide more flexibility in unusual circumstances; and		
26	WHEREAS, it is the sense of the Mayor and Town Council that it is in the interests of		
27	good government warrant the amendment of § 21-10(e)(5) to permit employees to take vacation		
28	leave prior to the completion of 180 days of service when good cause exists to do so as determined		
29	by the Mayor and Town Council; and		

- NOW, THEREFORE, BE IT RESOLVED by the Mayor and Town Council of Cheverly
- 2 in regular session assembled that § 21–10(e)(5) of the Town Code be and hereby is amended as
- 3 follows:

- **Section 21–10. Leave.**
- 5 (e) Vacation Leave:

* * *

(5) Vacation leave shall be credited to each employee as it is earned. No provision shall be made for advance crediting of leave. No employee shall be entitled to utilize earned vacation leave until the completion of one hundred eighty (180) days of service. The Mayor and Town Council, by a simple majority vote of the members present, may grant an exception to the prohibitions set forth in this subparagraph when good cause exists to do so. Good cause shall be determined at the Mayor and Town Council's sole discretion. The Mayor and Town Council may not act unless they are in receipt of and have reviewed a writing from the employee's department head and the town administrator explaining the circumstances.

17 * * *

- **AND BE IT FURTHER RESOLVED**, that this Emergency Ordinance shall take effect immediately on December 12, 2019; provided that a fair summary of the ordinance is published at least once in a newspaper of general circulation in the Town of Cheverly.
- **INTRODUCED** by the Mayor and Town Council of the Town of Cheverly, Maryland, at a Regular Meeting on December 12, 2019, at which meeting copies were available to the public for inspection.

1	ADOPTED by the Mayor and Town Cor	uncil of the Town of Cheverly, Maryland, at a	
2	Regular Meeting on December 12, 2019, at which meeting copies were available to the public for		
3	nspection.		
4			
	Adopted:		
	Attest:	Latta Disadi Massa	
	Dylan Galloway, Town Administrator	Laila Riazi, Mayor	
	Councilmember Eric Radloff, Ward 1	Councilmember Micah Watson, Ward 2	
	Councilmember Nicole Bryner, Ward 3	Councilmember Kayce Munyeneh, Ward 4	
	Councilmember Jenny Garcia, Ward 5	Councilmember Amy Fry, Ward 6	
5	[-] indicates deletions		
6	<u>Underline</u> indicates additions		
7	Asterisks * * * indicates matter retained in existing law but omitted herein		
8	Effective Date: December 12, 2019		