

CHIEF'S PREFACE

Trust between our organization, and each and every member of our community, is essential in accomplishing our mission. To that end, it shall be the duty of every employee of this department, in every incident, to respond with service at the forefront of their intent. All members, whether sworn or civilian, are the face of the Cheverly Police Department and the Town of Cheverly. At all times, regardless of duty status, members shall uphold the oath for which they have taken and subscribed, in addition to the values of both the Town of Cheverly and the Cheverly Police Department.

These policies reflect our commitment to service, to community, and to our organizational values of integrity, fairness, and teamwork. As outlined in the Final Report of The President's Task Force on 21st Century Policing, May 2015, policies must be reflective of community values and not lead to disparate impacts on various segments of the community. In addition, the sanctity of life shall be on the forefront of every officer's mind. Bearing that in mind, it shall be the responsibility of every member of this department to exercise their conscience in determining a reasonable outcome in the performance of their duties. Furthermore, every member of this department shall exercise courage in the face of adversity, dishonesty, and liability.